

Portage Fire Department 2022 ANNUAL REPORT

DUTY

HONOR

PRIDE

TRADITION

TABLE OF CONTENTS

Message From The Chief	3
Mission, Vision & Values	4
About Us	5
Membership	6—8
Government Officials	9
Fire Protection Area	
Operations Division	11
Community Risk Reduction Division	
Training Division	
Annual Awards	14— 16
Promotions	17
New Members	18
Apparatus In Service	19
Significant Accomplishmen <mark>ts</mark>	20
Goals & Objectives	21—22
The Portage Firefighters Association	23
Community Partnerships	
Community Outreach	26—28
Fire Prevention Open House	29
Apparatus/Equipment Upgrades	
Fire Prevention Inspections	
NFPA 1720 Response Benchmarks	32
Incident Statistics	33—37
Thank You	38

MESSAGE FROM THE FIRE CHIEF

On behalf of the members of the Portage Fire Department (PFD), I am pleased to present our annual Report for 2022. This report illustrates our commitment to the residents, visitors, and businesses within our community; it also reflects our dedication to each other as a progressive fire service organization. We continue to face many obstacles and challenges as we forge ahead committed to our overall mission, vison and values for those whom we serve faithfully and diligently. In the true interest of public safety, we continually provide a wide range of services including fire suppression, rescue, prevention, education and life safety. The efforts demonstrated by each of our professionally trained and gualified members is our commitment to providing delivery of the highest level of skilled and dedicated service to those who find themselves in need.

As the City of Portage continues to evolve and transform over time, your Fire Department has undergone changes as well. There is an ongoing effort to improve both the effectiveness and efficiency of our services through innovation and ongoing analysis of both our output and outcomes in all aspects of department operations. Our shared value is that the mission of service to the community always comes first and our employees are our most important resource. Subsequently, our recruitment and retention programs focus on hiring those candidates who possess the attributes and qualities promulgated in our department's mission statement, core values and who are the most qualified candidates.

In 2023, the PFD will welcome a new Captain position to help with training, safety and community risk reduction programs. This is the first new employee the Fire Department has hired in over 30 years. This position will also help cut our daytime response times by four minutes.

On behalf of all of our members, we wish to thank the entire community for the support and necessary funding, as we continually seek new methods and techniques toward effectively and responsibly meeting the challenges we face in our excellent delivery of life safety services. I would also like to thank our elected officials (past and present), City Administrator, and our outstanding City staff for their continued supportive efforts.

Fire Chief, Troy Haase



MISSION, VISION & VALUES

MISSION

The Portage Fire Department is committed to providing the highest quality of public safety for the community, by minimizing the impact of fire and injury through public education, quality service and emergency preparedness.

VISION

The Portage Fire Department will continuously strive to meet the changing needs of our community and will always strive to be leaders in the fire service. We will support a safe, healthy, and di-



verse workplace that is open to change. We will embrace new technologies and techniques, focusing on training and education, to provide the highest level of customer service and satisfaction in a professional and caring manner.

VALUES

We, the members of the Portage Fire Department do all we can to ensure we deliver the best possible service to our citizens through smart, well trained, humble, dedicated, competent, hardworking, and safe members.

We recognize that the value of diversity helps us to work together as a team to better serve our community.

We value the public's trust and are committed to honest and ethical behavior. We hold ourselves accountable to these values. We believe in a personal commitment to the organization and the community.

We seek out and value the input and opinions of members at all levels of the organization. Teamwork is the building block of our department to improve service to the public and maintain a safe effective work environment. We believe that members have a responsibility to mentor others.

We recognize the value of change in responding to and meeting the ever-evolving needs of our customers and members. We are committed to seeking out effective methods and progressive thinking toward change. We recognize the value of ongoing education and training.

We are a fire department family. We are committed and accountable to each other because our lives depend on it. We value the role each member plays in our organization. We respect those that came before us and will strive to make the organization better for those who follow.

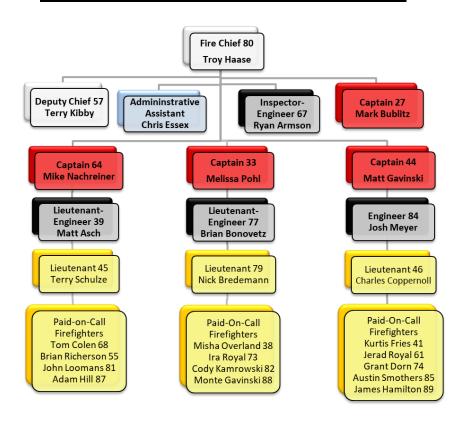
We believe communication is essential to the cohesiveness and performance of our organization. We are committed to providing effective and responsive means of communication throughout the organization and community.

ABOUT US

The Portage Fire Department strives to provide the best service possible by putting the community and its needs first. It is the department's goal to actively engage Portage's residents. The Portage Fire Department values and respects diverse internal and external cultures, constantly working to improve service delivery to all community members. Through feedback and other cooperative communication processes, the department works to ensure the community is informed of and able to access programs and services. In 2023, the Portage Fire Department will celebrate 160 years of service to the community. The PFD was established by the Portage City Council in 1863.

The Department coverage has expanded to over 170 square miles to include the Townships of Caledonia, Fort Winnebago, Lewiston and Pacific. The services provided by the Portage Fire Department include:

- Critical Fire Suppression
- Technical teams, including technical rescue, water rescue, and hazardous materials (HazMat) response
- Fire Prevention and Public Education
- Fire Investigation
- Mutual aid response to neighboring jurisdictions



ORGANIZATIONAL CHART

MEMBERSHIP

THE PORTAGE FIREFIGHTERS ASSOCIATION

The Portage Firefighter's Association is an organization made up of our firefighters and hired by The City of Portage Fire Department. The purpose of the Portage Firefighter's Association is to govern the social activities of the Association, to manage the finances of the Association,

Association Officers

President: Secretary: Treasurer: Troy Haase Ryan Armson Melissa Pohl Brian Bonovetz and to set guidelines and rules, for its members, not covered by Fire Department policy or City of Portage Ordinance. The Association membership shall consist of Career, Paid-On-Call, and Honorary Members. The Association is governed by the Officers and Executive Committee.

Executive Committee

Matthew Gavinski Jerad Royal Terry Kibby Kurtis Fries Charles Coppernoll

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

The International Association of Firefighter's (IAFF) is a labor organization that the full-time members of the Fire Department belong to. The IAFF represents more than 326,000 professional fire fighters and emergency medical workers in the United States and Canada and is the driving force behind nearly every advance in the fire and emergency services in the 21st century.

IAFF Local 2775 Members

President:	Brian Bonovetz
Secretary:	Matt Asch
Treasurer:	Matt Asch
Member:	Mark Bublitz
Member:	Ryan Armson
Member:	Joshua Meyer

The IAFF represents the firefighters with issues that affect hours, wages and conditions of employment. The Portage Firefighters are part of IAFF Local 2775. The members are governed by a contract between the Union and the City, and the current agreement is in place until December 31, 2023. The membership is governed by the following Officers.



MEMBERSHIP

Member Name	Rank	Hire Date	Years of Service
Troy Haase	Fire Chief	11/30/2020	2.16
Terry Kibby	Deputy Chief	10/13/2000	22.2
Mark Bublitz	Captain-Engineer	10/9/1984	38.2
Melissa Pohl	Captain	6/22/2005	17.5
Michael Nachreiner	Captain	8/20/2009	13.3
Matthew Gavinski	Captain	3/20/2015	7.83
Brian Bonovetz	Lieutenant-Engineer	4/20/1993	29.7
Matthew Asch	Lieutenant-Engineer	1/19/1998	25
Terry Schulze	Lieutenant	7/12/1988	34.5
Nicholas Bredemann	Lieutenant	12/23/2014	8.08
Ryan Armson	Inspector	8/20/2009	13.4
Joshua Meyer	Engineer	6/29/2021	1.58
Thomas Colen	Firefighter	8/16/1991	31.4
Mihaela Overland	Firefighter	1/6/2015	8
Jerad Royal	Firefighter	12/20/2018	4.08
Brian Richerson	Firefighter	3/9/2020	2.83
Grant Dorn	Firefighter	10/29/2020	2.25
Ira Royal	Firefighter	10/29/2020	2.25
Cody Kamrowski	Firefighter	3/9/2021	1.83
Johnathan Loomans	Firefighter	3/9/2021	1.83
Austin Smothers	Firefighter	9/28/2021	1.33
Adam Hill	Firefighter	4/22/2022	.75
Monte Gavinski	Firefighter	7/16/2022	.5
James Hamilton	Firefighter	11/10/2022	.16
Chris Essex	Administrative Assistant	3/4/1991	31.8
Brayden Asch	Cadet	9/2/2022	.33

MEMBERSHIP

The Portage Community School District supports the Portage Fire Department by fostering relationships and engaging youth in learning about, and ultimately becoming, members of the fire department. It is crucial to attract people into the emergency services while they are young so that they form a lifelong connection, whether as a first responder or as a community supporter.



Brayden Asch



Firefighter cadet programs give youth the chance to learn about local fire and rescue organizations in a safe, controlled, educational, and fun way and provides them with valuable life skills such as teamwork, leadership, responsibility, and commitment. It also provides the department with support and a powerful recruitment mechanism.

Brayden Asch is a Sophomore at the Portage High School and is participating in our cadet program. When Brayden completes our required training, he will join the Department as a Paid-On-Call member.

Come Join the Portage Fire Department as a Fire Cadet or a Paid-On-Call Member. Call (608) 742-2172



Front Row Left to Right: Troy Haase, Ryan Armson, Nick Bredemann, Terry Schulze, Austin Smothers, Mihaela Overland, Adam Hill, Monte Gavinski, Cody Kamrowski, Brandon Stebbins, Mark Bublitz

Second Row Left to Right: Terry Kibby, Jerad Royal, Matt Gavinski, Brian Bonovetz, John Loomans, Matt Asch, Mike Nachreiner, Charles Coppernoll, Ira Royal, Grant Dorn, Brian Richerson, Josh Meyer

Missing: James Hamilton, Brayden Asch

GOVERNMENT OFFICIALS

CITY OF PORTAGE

City Council & Staff Members

Mayor:	Mitch	nell Craig		
Alderpersor	ו by Di	strict:		
District 1:	Allan	Radant	District 6:	Eric Shimpach
District 2:	Susar	n Bauer Frye	District 7:	Mike Charles
District 3:	Denn	is Nachreiner	District 8:	Martin Havlovic
District 4:	Steve	n Rohrbeck	District 9:	Christopher Crawley
District 5:	Karer	n Melito		
Administrat	or:	Shawn Murphy	Clerk:	Marie Moe
Attorney:		Jesse Spankowski	Treasurer:	Jennifer Becker

POLICE & FIRE COMMISSION

Appointed Officials

President:	Thomas Drury	Commissioner:	Charles Miller
Commissioner:	Patrick Hartley	Commissioner:	Kathryn Miller
Commissioner:	Jeynell Boeck		

TOWN OF CALEDONIA

Elected & Appointed Officials Chairperson: Steve Pate

Krejchik	
te Clerk:	Stephanie Brensike

TOWN OF FORT WINNEBAGO

Elected & Appointed Officials

Chairperson:	William Schroeder, Sr.	Clerk:	Mark Considine
Treasurer:	Kelly Schaller		

TOWN OF LEWISTON

Elected & Appointed Officials

Chairperson:	Thomas Klappstein	Clerk:	Patti Hauser-Kassner
Treasurer:	Stephanie Warren		

TOWN OF PACIFIC

Elected & Appointed Officials

Chairperson:	William Devine	Clerk:	Marlo Gustafson
Treasurer:	Mark Zimmerman		

FIRE PROTECTION AREA

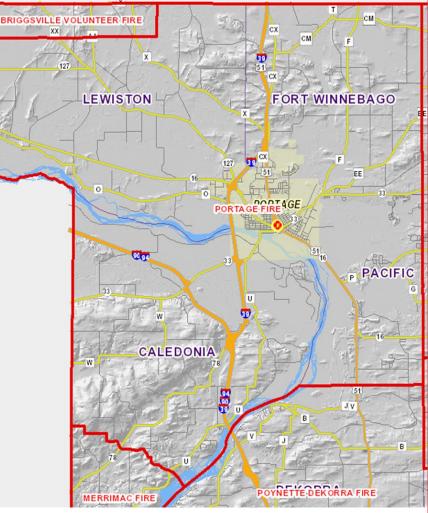
AREA OF COVERAGE

The Portage Fire Department protects approximately 170 square miles to include the City, the Town of Caledonia, the Town of Fort Winnebago, the Town of Lewiston and the Town of Pacific. That area spans over 21.8% of Columbia County.

TOWNSHIP WATER SUPPLY

There are a few pressurized water supply systems with fire hydrants in the rural townships that are adequate to supply the fire department engines. These systems are located in the Town of Caledonia at the Petro Truck Stop, the Town of Lewiston at Tri-Enda, and the Town of Pacific at the Columbia Generating Station. The fire department relies on water transported to

the fire scene by two 2,000 gallon tenders that the Towns jointly own. With the additional water that the two engines carry, the department can initially bring 5,750 gallons of water to the scene, which can suppress most of the fires the department responds to. The engines get their water for firefighting by drafting out of portable tanks supplied by the tenders. If additional water is needed they can activate the Columbia County Division 135, Mutual Aid Box Alarm System (MABAS) for additional resources.



FIRE PROTECTION COSTS

Quality fire protection services are extremely important to the residents. Given the equipment and training required, those services are quite expensive. The Townships don't have their own Fire Department. Instead they contract for those services to be provided by the PFD. When the Fire Department responds to calls, the Towns are charged for those services. The Town, in turn, pass that charge on to the property owner who received those services.

OPERATIONS DIVISION

Greetings from the Operations Division of the Portage Fire Department. As you look through the next several pages of this report, you will see the Station information that includes our apparatuses; if you add in the personnel of our organization, you have the ingredients that make up the Operations Division.

The Operations Division is led by Captain Mark Bublitz. Mark started with the Fire Department as a paid-on-call on October 9, 1984. He rose through the ranks to Assistant Chief in 1995 and was hired as a fulltime Engineer in 1996. Mark was promoted to the rank of Lieutenant in 2020, and Captain in 2021.

Our 7 full time employees, as well as, 18 Paid-On-Call (POC) Firefighters are the members that respond to the requests for service, in 2022 the Department responded to 487 incidents. For comparison sake, our Department responded to 443 incidents in 2021. As our fire responses in 2022 increased, our fire loss totals increased slightly as well. However, we were able to save \$2,927,270.00 in property value.

In 2022, we were able to add 3 new members to our organization. These members filled a few existing vacancies due to employees retiring. However, we also lost 5 members throughout the year. Recruitment and retention are becoming more difficult each year as we continue to deal with the workforce shortages.

The report from the Training Division will speak to the operational impacts of getting new personnel trained and ready for assignment in Operations. We also saw a Pierce Enforcer Pumper put into operation in 2022 which replaced an outgoing 36-year-old engine.

One goal for 2022, was to pursue the funding for a new mid-mount platform apparatus to replace the current 30 year old tower. We were able to secure funding through a USDA grant, the American Rescue Plan Act funds, and the Capital Improvement Program funds. The new Pierce Mid-mount Platform will be delivered in the first quarter of 2024.

We are fortunate to have the opportunity to serve the public in the capacity we do. The Operations Division of the PFD are the members you see in the streets taking care of people or situations when a request for service is generated. 2022 was a very busy year, our Operations personnel are a critical component in allowing our Department to meet the demand for service that exists today. We look forward to Helping People Every Day in the years to come.

Fire Captain, Mark Bublitz



ANNUAL REPORT 2022

COMMUNITY RISK REDUCTION DIVISION

The Community Risk Reduction Division is dedicated to preventing fires through public education activities, fire inspections, active code enforcement, comprehensive fire investigations, site plan reviews, and by identifying and mitigating fire hazards. All this is completed to reduce the loss of life and property as well as to protect the environment; thus, improving the quality of life for the community we serve. We strive and attempt with great efforts in our endeavor to create a progressive and safe environment that benefits all.

Our Division staff are highly motivated and understand the importance of customer service and fire safety education. We are determined to decrease the statistics and severity of all fires. We know that the best way to protect life and property from fire is to prevent fires or other emergencies from occurring in the first place.

The Division is staffed by Inspector-Engineer Ryan Armson. Ryan started with the Department as a paid-on-call member in 2009, where he rose through the ranks. He was hired as full-time Engineer in 2020, and was promoted to Inspector-Engineer in 2021.

Our fire code enforcement and public education activities were re-energized in 2022. The Division regained our ability to have a positive impact on the community after Covid had limited our accessibility. This included 1834 fire inspections, 48 liquor and motel license reviews, 15 site plan reviews, occupancy inspections, and life safety system tests. This is the first time in many years that we met the State of Wisconsin requirement of inspecting all buildings twice per year.

In addition to correcting safety deficiencies during these inspections, our fire inspector takes great pride in providing business owners with valuable fire prevention tips to help keep their businesses and the public safe.

During 2022, our public education events reached hundreds of residents in the community. Events included grade school fire safety presentations, assisted living facility fire safety presentations, fire station tours, and business fire safety classes. The Community Risk Reduction Division looks forward to keeping our City safe and vibrant in 2023 and the years to come!

Inspector-Engineer, Ryan Armson



TRAINING DIVISION

The Portage Fire Department Training Division strives to enhance firefighter safety and performance through frequent, high quality training based on current industry standards. We strive to meet all Local, State, and Federal Fire Service training requirements. We are dedicated to providing exceptional Emergency Services to our community while ensuring that our firefighters perform at a high level, avoid injury, and return home safely after each shift.

We coordinate and facilitate regular training drills throughout the year. These training drills prepare our firefighters for challenges faced in the line of duty. This training is provided through educational classes, scenario based training, and multi-company operations. The Portage Fire Department completed approximately 3775 hours of training in 2022. This included training in firefighting, water rescue, motor vehicle extrication, forcible entry, confined space, hazardous materials, rail car incident response, rope rescue, bloodborne pathogens, wildland firefighting, and search and rescue.

Our Training Division has been actively involved in training new firefighters and supporting new programs as needed. We hired 3 new firefighters in 2022. These new members are responsible for demonstrating a tremendous amount of knowledge and skill throughout their first year on probation.

In 2022 we were fortunate to have an opportunity to conduct fire training at the old Portage Rusch Elementary School. We were able to complete several training sessions here to include; search and rescue, rapid intervention, ventilation, victim removal, and self-rescues.

With the help of our surrounding fire departments and Emergency Management we were able to hold a Countywide Hazardous Material Exercise at the Rusch Elementary School. This was a great opportunity to work with all of our stakeholders.

Many of the firefighters in 2022 worked hard to improve their education and skills as they completed firefighter, driver operator, fire officer and hazardous material certification classes. We had one Paid-On Call (POC) complete the Driver Operator Aerial Class, 2 POC's complete the Entry Level Firefighter Class, 5 POC's complete Firefighter I Class, 5 POC's and 5 fulltime staff complete Fire Officer I Class , 3 fulltime staff complete the Fire Emergency Service Instructor Class and 3 POC's and 1 fulltime staff complete Hazardous Material Technician Class.

We are excited about the positive change and growth that we experienced this year and look forward to building on all of this and more in 2023.



ANNUAL AWARDS

OFFICER OF THE YEAR AWARD

Officer of the Year may be awarded to a single recipient who exemplified the standards of excellence and service to the community subscribed to by the Fire Department. This individual recipient must exhibit an extraordinary commitment to leading their Fire Department and has earned the trust and respect of their subordinates and peers.

Captain Bublitz has been a leader for the department for many years and always completes any assignment that has been required of him without hesitation or complaint and is completed to the highest standard. He takes extreme pride in the department and pushes those around him to hold the same standard.

Mark is a great mentor and is always willing to find time to teach those who ask and want to grow their skills in the fire service. His knowledge of the department, City and fire service is impressive. His ability to recall the information under any condition or time of day is inspiring.

Mark has been instrumental in continuing to move the department in a positive and forward direction. He spent many days and late nights scouring every detail and specification of both the new engine and aerial apparatus. He ensured it would fit the departments needs as well as continuing to be quality apparatus for the long-term future of the Portage Fire Department.

Mark also spent many nights meticulously reading through hundreds of pages

of new and updated policies and procedures ensuring they could be implemented seamlessly for our department structure. Mark has done all of these things not just because it is his job, but because of his passion for the continued growth and success of the Portage Fire Department. Throughout all of this he has remained humble and never seeks recognition for his accomplishments. As Mark has given 38 plus years to the PFD and City of Portage he hasn't slowed down in his final year. He has continued to stay true to his duties and responsibilities as an officer.

FIREFIGHTER OF THE YEAR AWARD

Firefighter of the Year may be awarded to a single recipient who has best exemplified the standards of excellence and service to the community subscribed to by the PFD. *Firefighter,*

This individual has given selflessly of himself in support of the department, the fire service in general, and the community. He has demonstrated the highest degree of dedication and participation in the activities within the Fire Department including training, fire response, community risk reduction, and apparatus maintenance.

Cody has demonstrated an allegiance to the Fire Department and to its fire fighters and officers. He supports the goals of the fire service, supports the Fire Department's mission, values, policies, procedures, and engages in activities aimed at improvements in the Department.

He performs his fire service duties in a manner that exemplifies the competency that reflects the highest standards of the fire service and regularly demonstrates the ability to lead or follow based on the existing circumstances.

Captain, Mark Bublitz





Cody Kamrowski

ANNUAL REPORT 2022

ANNUAL AWARDS

The Exceptional Duty Award is awarded to a member of the department for a highly credible accomplishment bringing public acclaim to the department as a result of devotion to duty or service to the public.

Deputy Chief Kibby is an exceptional officer, leader, and role model for the members of the Portage Fire Department. Terry spends countless hours mentoring our youngest members showing them the proper

techniques used in the fire service, but more importantly how to appropriately serve our customers. He understands and teaches using our policies, procedures and by-laws. Terry's outgoing and positive approach to public service, our members, and citizens is above and beyond. Terry is a great example of many of our Fire Department Values Statements, however the following are shown by him continuously.

"Terry seeks out and values the input and opinions of members at all levels of the organization. Teamwork is the building block of our department to improve service to the public and maintain a safe effective work environment. Terry believes that members have a responsibility to mentor others."

"We are a fire department family. We are committed and accountable to each other because our lives depend on it. Terry values the role each member plays in our organization. He respects those that came before us and will strive to make the organization better for those who follow."

Although, Terry and his family have faced some unexpected adversity over the last year, at no time did his commitment and dedication waiver to the department, community or our citizens. Terry is an exceptional officer, but an even better person, friend, and co-worker.

UNIT CITATION AWARD

The Unit Citation Award is awarded to two or more firefighters who make up a company or team, who perform a credible act in the line of duty which is commendable in nature, and displays admirable initiative and accomplishment.

On January 6, 2022 at 12:41 a.m., the PFD was dispatched to N8251 Schultz Road to assist the Columbia County Sheriff's Office with locating and rescuing a patient that was lost in the woods. The patient left to track a deer at about 4:30 p.m. on the west side of the property.

The County Sheriff Deputies located the patient's ATV and began to follow his tracks to attempt to find him. They found him in a drainage ditch with a wound to the inside of the right leg. The patient stated he was gored by a buck. He was disoriented and suffering from hypothermia.

Portage Fire arrived with their UTV and followed a deputy close to the location of the patient. The crew and deputies contacted Med Flight and had them land in a field close to the patient. Once Med Flight landed, the firefighters and deputies packaged the patient in a stokes basket and transferred him to the helicopter. Engineer Joshua Meyer and Chief Troy Haase were instrumental in saving the patient's life. Deputy Chief, Terry Kibby



Fire Chief Troy Haase & Engineer Joshua Meyer



ANNUAL REPORT 2022

PAGE 15

ANNUAL RESPONSE AWARDS

RESPONSE COMMENDATION AWARDS

The Response Commendation Award is awarded to a member of the department who performed service to the department in a highly commendable manner and who responded to 40% or more of the calls.

The Portage Fire Department relies heavily on the members of the department to respond at all times of the day to emergency calls. Our members are expected to be on call 24/7, leave their job at a moment's notice, miss family dinners and rush to the scene of an emergency. They place themselves in harm's way for the sake of quite often, a complete stranger's life and property. I believe we all take for granted the time and effort that goes into the hundreds of hours of training that these men and women put forth, because of their dedication to helping others.

No doubt when tragedies happen, they take it personally, they replay those precious seconds over and over in their heads, wondering if there was anything else they could have done to change the outcome. There is not; you have given your all, and regardless of the outcome, I want you to know that the community and I are grateful.

For the aforementioned reasons, the following members were recognized for the 2022 "Response Commendation Award" for responding to calls from December 1, 2021 through November 30, 2022.

Ryan Armson, Matthew Asch, Brian Bonovetz, Mark Bublitz, Matthew Gavinski, Troy Haase, Adam Hill, Cody Kamrowski, Terry Kibby, Josh Meyer, Melissa Pohl, and Austin Smothers

TOP RESPONSE COMMENDATION AWARD

The Top Response Commendation Award is awarded to a member of the department who performed service to the department in a highly commendable manner and who responded to highest number of calls.

For the reasons mentioned above, Lieutenant Brian Bonovetz was recognized for the 2022 Top Responding Full-time Member responding to 421 of 456 or 92% of the calls from December 1,

For the reasons mentioned above, Firefighter Austin Smothers was recognized for the 2022 Top Responding Paid-On-Call Member responding to 338 of 456 or 74% of the calls from December 1, 2021 through November 30, 2022.

2021 through November 30, 2022.

Firefighter, Austin Smothers Lieutenant-Engineer, Brian Bonovetz



ANNUAL REPORT 2022

PROMOTIONS

In 2022, the Portage Fire Department began the endeavor of completing a fair and equitable promotional process. As we reviewed the minimum standards for each position we realized they needed to be revised. Each job description was evaluated and updated with a list of duties; examples of work; their supervisors; whom they supervise; and the minimum requirements for that position.

The process began with the candidate submitting a resume and letter of intent. After reviewing the resumes and certifications to be sure all candidates qualified for the process, we set up interviews with the Police and Fire Commission, as well as a panel of Fire Chiefs. These interviews were evaluated and scores were assigned to each member's responses. A job evaluation and interview with the Chief followed before a final decision was made on each position. These members were successful in the process and were promoted to the following ranks.

Melissa Pohl started with the Fire Department on June 22, 2005. She was promoted to the rank of Lieutenant in 2015, and was promoted to Fire Captain in 2022.

Matthew Gavinski started with the Fire Department on March 20, 2015. He was promoted to the rank of Lieutenant in 2018, and was promoted to Fire Captain in 2022.

Nicholas Bredemann started with the Fire Department on December 23, 2014, and was promoted to Fire Lieutenant in 2022.

Charles Coppernoll is serving for his second time, rejoining the Fire Department on December 19, 2018, and was promoted to Fire Lieutenant in 2022. Lieutenant, Nicholas Bredemann



Captain, Melissa Pohl



Captain, Matthew Gavinski



Lieutenant, Charles Coppernoll



ANNUAL REPORT 2022

PAGE 17

NEW MEMBERS

The Portage Fire Department completed a hiring process to establish a one-year eligibility list. There were four applicants that completed the process with all four of them being placed on the eligibility list. The candidates completed the application process, a written competency test, a physical agility test, and a driver operator test. After the testing procedure the candidates participated in three interviews, one with a PFD Peer Panel, a second with the Police and Fire Commission, and finally the third with a Fire Chief Panel. Upon completion the top candidates were placed on the eligibility list. Chief Haase interviewed the candidates, and hired Engineer Mathew Gavinski, who will begin his career as a fulltime Engineer on January 9, 2023.

Matt was a member of the Fire Department for seven plus years and rose through the Paid-on-Call ranks to fire Captain in 2022. Matt has completed all required firefighter, driver operator, fire officer, and National Incident Management training.

In 2022, the PFD hired three new paid-on-call members and are preparing themselves by attending firefighter and driver operator classes. The members that completed the hiring process and training are as follows:

Adam Hill started as a POC on April 22, 2022. Adam completed his introductory training, Firefighter I, Hazardous Material Technician, Driver Operator Pumper and Aerial. He is currently completing his one year probation and is on the hiring eligibility list.



Matthew Gavinski

Monte Gavinski started as a POC on July 16, 2022. Monte completed his introductory training and will begin Entry Level Firefighter in January 2023. He is currently in Observer Status.

James Hamilton started as a POC on November 10, 2022. James has completed his introductory training and Entry Level Firefighter and is currently in Observer status.

Firefighter, Adam Hill



Firefighter, Monte Gavinski



Firefighter, James Hamilton



ANNUAL REPORT 2022

PAGE 18

APPARATUS IN SERVICE

The Portage Fire Department operates a variety of apparatus for response to structure fires, vehicle accidents and fires, wildland fires, technical rescues, hazardous material incidents, and medical related calls. Each apparatus is outfitted with specific equipment and gear for each type of call and responds with the appropriate personnel to resolve each emergency.

Apparatus ID#	Apparatus Description	Replacement Year	Replacement Cost
Engine 3	2015 Rosenbauer Township Engine 2,000 GPM	2040	\$913,000
	Structure Fire Response, Vehicle Accident & Fire		
	Hazardous Material Response, Technical Rescue, MABAS		
Engine 6	1990 Seagrave City Engine 1,500 GPM	2027	\$710,000
	Primary Engine For Wildland Fires.		
	Back-up Engine		
Engine 8	2022 Pierce Enforcer City Engine 1,250 GPM	2047	\$584,000
	Structure Fire Response, Vehicle Accident & Fire		
	Hazardous Material Response, Technical Rescue, MABAS		
Squad 2	2001 Pierce/Lance Heavy Rescue	2031	\$781,000
	Vehicle Accident, Technical Rescue		
	Farm Accidents or Medical Related Rescues		
Tower 1	1992 Pierce City Platform 1,750 GPM, 100' ladder	2024	\$1,410,000
	Structure Fire Response, Technical Rescue, MABAS		
Tender 4	2021 Freightliner 2,000 gallon Tender, 500 GPM Pump	2046	\$472,000
	Water Supply for Rural & City Non-hydrant Areas, Wildland Fires		
Tender 5	2002 GMC 2,000 gallon Tender, 500 GPM Pump	2027	\$318,000
	Water Supply for Rural & City Non-hydrant Areas, Wildland Fires		
Brush 1	2009 Chevrolet 1 ton 4x4 City/Township Pick-up Truck	2034	\$97,000
	Wildland Fires, Off Road Equipment Fires, Tow Vehicle		
Brush 2	2021 Polaris UTV with 85 Gallon Tank & Pump	2046	\$52,000
	Wildland Fires, Search and Rescue, Medical Rescue		
Boat 1	Sea Ark 21' Flat Bottom Boat	2028	\$42,000
	Water Search and Rescue		
Hover 1	1999 Hovercraft – City	2029	\$56,000
	Water Rescue, Winter Related Rescues, Medical Rescues		
Car 1	2018 Ford Explorer	2028	\$45,000
	Command Post, Tow Vehicle		
Car 2	2017 Chevrolet Silverado ¾ Ton Pickup	2027	\$60,000
	Fire Inspection/Investigations in the City & Towns, Tow Vehicle		

SIGNIFICANT ACCOMPLISHMENTS

ADMINISTRATION:

- Reduced City emergency response times by 2:07 and Township response times by 3:34.
- The Department responded to 487 calls for service which was the highest total in history.
- Completed the process of reviewing, updating, and converting SOG's to policies and procedures.
- Promoted Paid-on-Call Personnel: Promoted Captain Pohl, Captain Gavinski, Lieutenant Bredemann and Lieutenant Coppernoll.
- Completed contract negotiations with Aspirus MedEvac for Emergency Medical Services.

FIRE APPARATUS/EQUIPMENT:

- Replaced and outfitted Engine 8 with a new Pierce Enforcer 1500 GPM Engine
- Completed the specifications and ordered a Pierce Mid-mount Aerial Platform for replacement in 2024
- Annual pump, hose, SCBA and ladder testing was completed per NFPA.
- Purchased new rope rescue equipment to replace expired equipment
- Completed mobile radio conversion from analog to digital
- Received a FM Global grant to purchase iPads for inspections and response.
- Received a DNR Grant to purchase new wildland gear and pagers.

COMMUNITY RISK REDUCTION:

- Completed all State required fire safety inspections—1834 inspections completed in the City and four surrounding Townships.
- Provided fire prevention education to 780 elementary aged students in the Portage School District.

PERSONNEL/TRAINING

- Secured the hiring of a new 40-Hour Captain. First new employee in the Dept. in 30 years.
- Secured HMEP and State Hazmat Grant for 16 hours of HAZMAT refresher training for 2023.
- The Department fire officers completed Fire Officer I to become compliant with State Statute.
- Completed another year without a work loss injury.

City Fire & Police Department, Columbia County Sheriff's Office and Aspirus MedEvac at the American Legion Celebration of Freedom



City Fire & Police Department Honor Guard



ANNUAL REPORT 2022

PAGE 20

GOALS AND OBJECTIVES

FIRE & EMS OPERATIONS DIVISION

Goal Number 1: Provide adequate staff for an effective response force.

Objectives:

- Respond with appropriate staff on all first due units in 2023.
- Meet NFPA 1720 recommendation of 15 staff to assemble an attack in 9 minutes, 90% of the time in 2023.

Goal Number 2: Decrease fire response times and increase response percentages.

Objectives:

- Continue to improve an effective recruitment and retention program in 2023.
- Work with dispatch to implement pre-alerts for incidents in 2023.

Goal Number 3: Improve data recording and collection for fire and EMS operations.

Objectives:

• Purchase Motorola software and have installed to allow for CAD uploads into FireWorks program.

Goal Number 4: Find the most efficient and effective way to provide EMS to the City and

surrounding Townships.

Objectives:

- Research the most productive and cost-effective way to provide EMS to our citizens in 2024.
- Develop a working relationship with all stakeholders to secure necessary agreements and funding sources for EMS in 2023.

TRAINING DIVISION

Goal Number 1: Improve the established practical training program to meet ISO requirements. **Objectives:**

- Continue development of lesson plans for practical training exercises according to prescribed processes in 2023.
- Establish job performance records for practical training exercises in 2023.

Goal Number 2: Certify non-qualified department members in appropriate certification programs. **Objectives:**

• Plan and coordinate with Madison Area Technical College to have all eligible members complete their next certification class in 2023.

Goal Number 3: Improve the agency's ability to investigate fires. **Objectives:**

- Train personnel in the skills of origin and cause determination to qualify for certifications in 2023.
- Explore options for an electronic fire investigation data entry program through Fire-Works software in 2023.

GOALS AND OBJECTIVES

COMMUNITY RISK REDUCTION

Goal Number 1: Enhance fire prevention/life safety program to increase compliance of fire inspections.

Objectives:

- Evaluate inspection reporting data and make necessary changes to reach 100% compliance in 2023.
- Continue re-inspection program and educate business owners on how to gain compliance in 2023.

Goal Number 2: Evaluate the Fire Prevention programs and policies to ensure adequate and appropriate fire education to the community.

Objectives:

- Evaluate inspection reporting data and make necessary changes to reach 100% compliance in 2023.
- Review and update existing public educational programs to be more effective by April 15, 2023.
- Evaluate data and determine effectiveness of community risk reduction program by October 1, 2023.
- Continue to integrate the initiatives of a Community Risk Reduction Program in 2023.

Goal Number 3: Enhance Community Risk Reduction by implementing new programs.

Objectives:

• Complete risk assessments on all businesses in response territories in 2023.

Goal Number 4: Provide important information and fire education using social media.

Objectives:

- Establish a contact list and relationship with media members for the surrounding area in 2023.
- Update current fire department web page to provide an avenue for citizens to contact and connect with the fire department in 2023.



ANNUAL REPORT 2022

THE PORTAGE FIREFIGHTERS ASSOCIATION

SAFETY COMMITTEE

The Portage Fire Department's Safety Committee consists of four members and one advisor who meet on a regular basis or as needed. The committee's purpose is to assist in minimizing injury, educating staff and maintaining the health and well-being of all firefighters, so that they may respond to any type of emergency. We are constantly reviewing our Standard Operating Procedures and proactively reviewing changes that are happening in the fire service. The Safety Committee is happy to report that there were no major injuries, accidents or incidents brought before the accident review board in 2022. The Fire Department set a new safety record, 1500 days without a reportable injury. As always the Safety Committee continues to focus on providing an environment focused on safeguarding our brothers and sisters and ensuring that, "EVERYONE GOES HOME".

MEMBERS

- Mihaela Overland
- Ryan Armson
- Jerad Royal
- Matt Asch
- Michael Nachreiner



FUNDRAISING COMMITTEE

Each year the Firefighters Association decides what projects and equipment they would like to complete or purchase. The main source of fundraising is through the department's food stand, "Station 2", located at the Columbia County Fairgrounds during the Columbia County Free Fair. This year the Association assisted in purchasing a new EMS Skid for the Polaris Utility Terrain Vehicle, and also purchased new Class B uninforms and clothing. Without the Association's generosity the fire department would have to purchase these items from the budget, which would delay the purchase or eliminate it all together. Thank you to all the members who participated in the food stand this year, and a special thanks to Charles Coppernoll and Matt Gavinski.

The Portage Firefighters Association would like to thank the City of Portage elected officials, the Staff, the surrounding Townships, and the citizens of Portage for all the support that they provide during these fundraising projects. Without their support we would not be able to complete these projects and purchase the equipment that is needed.



ANNUAL REPORT 2022

COMMUNITY PARTNERSHIPS



ENCAPSYS DONATION

The Portage Fire Department's partnership with Encapsys continued to grow in 2021, when Greg Meadors and Ryan McReath presented a \$1000 check to Chief Haase. "We truly appreciate Encapsys for their continued support and their understanding of the importance of fire prevention".

FESTIVAL FOODS DONATION

In 2022, Festival Foods of Portage donated 126 cases of water to the Portage Fire Department to help their firefighters stay hydrated on emergency scenes. The PFD wants to thank Festival for their commitment to our organization.



FOREST FIRE PROTECTION (FFP) GRANT PROGRAM

The PFD received \$2,285 from the FFP Program. Forest Fire Protection (FFP) 50% cost-share grants are available to Wisconsin fire departments and county/area fire associations. Grant funding is intended to expand the use of local fire departments to augment and strengthen the Department of Natural Resources (DNR) overall initial-attack fire suppression capabilities on forest fires.



LEAGUE OF WISCONSIN MUNICIPALITIES SAFETY GRANT



The PFD received a \$1,350 grant from the League of Wisconsin Municipalities Safety Grant. The grant purchased LED Smart Sequential Road Flares and Smart Infrared Med-Evac Lighting. The Safety Grant Equipment Program is for insured members and the amount is based on the Cities Workers Compensation Premium.

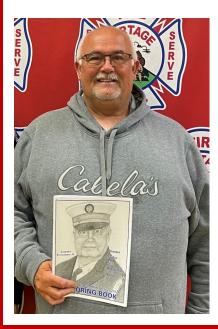
COMMUNITY PARTNERSHIPS

Fire prevention and education has expanded into all areas of our community. Throughout the years, the focus has always been on fire prevention only, but now the members have expanded this education into other areas as well. The new approach to community life and fire safety is Community Risk Reduction (CRR). CRR is a process to identify and prioritize local risks, followed by the integrated and strategic investment of resources to reduce their occurrence and impact. In other words, it is a process to help communities find out what their risks are and develop a plan to reduce the risks viewed as high priority.



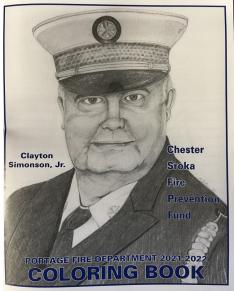
Each year we ask our community businesses to donate to the Chester Sroka Fire Prevention Fund to provide a fire safety coloring book to our children and help us look into a new approach of educating and protecting our citizens. Last year the following businesses supported our community risk reduction activities.

Bremner Granite Portage Printing Zimmerman Plumbing Grothman & Associates Miller & Miller Law Wieser Concrete Smiley Law Office



Baraboo State Bank Wisconsin River Title McReath Orthodontics Sheila Link—American Family Precision Hair Designers Bank of Wisconsin Dells Hart & Olson Family Dentistry

Each year the Portage Fire Department honors one of their personnel by placing a hand drawn picture on the cover of the Chester Sroka Fire Prevention Coloring Book. These books are then distributed to the children in the Portage School District. Congratulations Clayton Simonson, Jr. for being the 2022 recipient. Thank you to Amy Zeihen for her artistic work and the students for their wonderful drawings. Galley Studio Klay Vehring Electric One Tamarack Pizza Jennifer Becker Trail's Lounge Crawford Oil



COMMUNITY OUTREACH

In 2022, Ryan Armson spent the fall in the schools performing fire safety talks to over 780 children. He had help at Lewiston Elementary School from Engineer-Captain Mark Bublitz. Throughout the fall he taught the children the following safety tips:

- Fire is Fast! You could have less than 2 minutes to get out safely, once your smoke alarms sound.
- Smoke alarms sense smoke well before you can, alerting you to danger.
- Smoke alarms need to be in every bedroom, outside of the sleeping areas, and on each level of your home.
- Knowing two ways out of every room is an important piece of your home fire escape plan.
- Have an outside meeting place, that is a safe distance from your home, where everyone should meet.







Portage Inspector Ryan Armson, Engineer Joshua Meyer and Firefighter Austin Smothers visited Woodridge School in March and spent lunch break with these students chosen as top bucket fillers of the week!



The Portage Fire Department participated in mini course day at Rusch Elementary School teaching children about fire safety.





COMMUNITY OUTREACH

NATIONAL NIGHT OUT

In August the Portage Fire Department helped the Portage Police Department educate the community at the National Night Out Event. NNO is an excellent program that helps the fire department build relationships and create safer neighborhoods.





KIDS SAFETY DAY

The PFD, City PD, the Columbia County Sheriff's Office, and Aspirus MedEvac held an interactive safety day for children 7-14 years old. This gave the fire department the opportunity to discuss fire safety and show the children how to use a fire extinguisher.





EAA PANCAKE BREAKFAST

Portage Fire Department participated in the EAA pancake breakfast in remembrance of all those brave men and women.

COMMUNITY OUTREACH

FIRE TRUCK RIDE SCHOOL

The Portage Fire Department, occasionally throughout the year, offers an opportunity to win a ride to school with the firefighters in the fire engine. This gives us an opportunity to discuss fire safety with them as we take them to school.





Elizabeth Smith was one of the lucky winners this year and Dominik Kubelt was the other. These two individuals were a joy to spend time with and take to school.



SPECIAL OLYMPICS CELEBRATION

The PFD gave a fire truck escort for our VFW Post 1707 Auxiliary member Steve Woodard and fellow competitor Sofia Walhovd welcoming them back home from the Special Olympic Games in Orlando to celebrate their accomplishments.



COOKIES FOR COURAGE

The Student Council from Rusch Elementary School visited the PFD today and dropped off Cookies for Courage. The PFD is very grateful for their generosity.

FIRE PREVENTION OPEN HOUSE

The Portage Fire Department is committed to ensuring the safety and security of all those living in and visiting our community. Fire is a serious public safety concern both locally and nationally, and homes are the locations where people are at greatest risk from fire. In 2021, local fire departments responded to an estimated 1.35 million fires in the United States. These fires caused 3,800 civilian fire deaths and 14,700 reported civilian fire injuries. The property damage caused by these fires was estimated at \$15.9 billion. On average, a fire department responded to a fire somewhere in the US every 23 seconds in 2021. A home structure fire was reported every 93 seconds, a home fire death occurred every three hours and eight minutes, and a home fire injury occurred every 47 minutes.

Today's homes burn faster than ever. You may have as little as two minutes (or even less time) to safely escape a home fire from the time the smoke alarm sounds. Your ability to get out of a home during a fire depends on early warning from smoke alarms and advance planning. Smoke alarms sense smoke well before you can, alerting you to danger in the event of fire in which you may have as little as 2 minutes to escape safely, so working smoke alarms cut the risk of dying in reported home fires in half.

This year at the Fire Prevention Open House the PFD urged residents to understand that, "Fire won't wait. Plan your escape". We worked to educate everyone about simple, but important actions they can take to keep themselves and those around them safe from home fires.

For the first time, we had Med Flight land at the station and educate our residents on their role in saving lives. Here are pictures of the interactions our members had with the citizens of Portage.



ANNUAL REPORT 2022

APPARATUS/EQUIPMENT UPGRADES

PORTAGE FIRE DEPARTMENT DEDICATES ENGINE 8

The Portage Fire Department began a new tradition by dedicating the purchase of a new fire engine with a Push-in Ceremony. The Portage residents came out to help celebrate the arrival of the new Pierce Enforcer Engine. After a short presentation by Chief Haase, the citizens of Portage helped the firefighters push Engine 8 into the fire station for the first time. The new engine replaced a 1986 Seagrave Engine.

The PFD members want to thank the City Staff, City Council Members and the Mayor for their support in the purchase of the new engine. I also want to thank the members of the department that helped to

research and design it. Of course, the biggest benefactor of this new engine is the Portage citizens and the business owners; without them it would not be possible, so thank you for your support.

The new engine provides safety to our personnel responding to scenes, better communication before arrival with interconnected headsets, LED lighting, and the HAAS Alert System, which alerts nearby drivers and other first responders of our presence as soon as we turn on our lights and sirens.



The engine means so much to the community with reliability, potential for a better ISO rating, a second engine with similar capabilities, and most importantly it meets the current NFPA standards. It allows us to respond with more personnel, it has a larger pumping and water carrying capacity, which allows us to supply more water for fire suppression and initial search and rescue. It has an integrated foam system that provides quicker fire suppression and protection against hydrocarbon and alcohol-based fires. It also provides us a safer engine to respond to other communities for mutual aid.



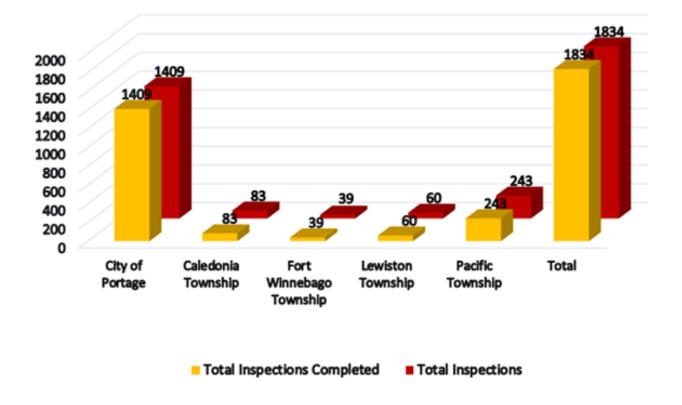
HISTORY

Beginning in the 1800s, after crews returned from a call on horsedrawn equipment, the horses were unable to back into the station, requiring members to detach the horses and push the equipment into the bay. Over time, with the invention and adoption of motorized apparatus, the need to manually move the equipment was gone. Now, in honor of those early crews, many fire departments hold a push-in ceremony when taking delivery of a new apparatus.

FIRE PREVENTION INSPECTIONS

Community	Total Inspections	Total
City of Portage	1409	1409
Caledonia Township	83	83
Fort Winnebago Township	39	39
Lewiston Township	60	60
Pacific Township	243	243
Total	1834	1834

INSPECTIONS COMPLETED



NFPA 1720 RESPONSE BENCHMARKS

The response times for the Portage Fire Department have been fairly consistent over the past five years, but there is a steady increase in the overall times. This can be attributed to multiple issues, such as the increased distance from the members residence to the station, the inability to leave their place of employment, differing generational perspectives, and a multitude of other reasons. The PFD is actively encouraging volunteerism by establishing cadet, mentoring programs, focusing on a more diverse workforce, and changing the culture in the fire station. Recruitment and retention are the biggest challenge for fire service leaders. NFPA 1720 provides the benchmarks a volunteer or partially volunteer department must strive to meet.

NFPA 1720 applies to volunteers who typically don't have personnel on-duty in stations, and instead respond to a page from home, work, or elsewhere. It is this fact of volunteer response that introduces a key variable into the picture. Volunteers cannot guarantee availability like career, on-duty staff can do unless the volunteers are in the station when actually alerted. In this standard response goal, criteria are very different and intended to reflect the nature of a volunteer response system.

In general, NFPA 1720 provides the following benchmarks:

Urban Zones with >1000 people/square mile call for 15 staff to assemble an attack in 9 minutes, 90% of the time.

• Portage Fire Department takes 9 Minutes and 9 Seconds to assemble 5 Personnel

Suburban Zones with 500-1000 people/square mile call for 10 staff to assemble an attack in 10 minutes, 80% of the time.

• Portage Fire Department takes 9 Minutes and 9 Seconds to assemble 5 Personnel

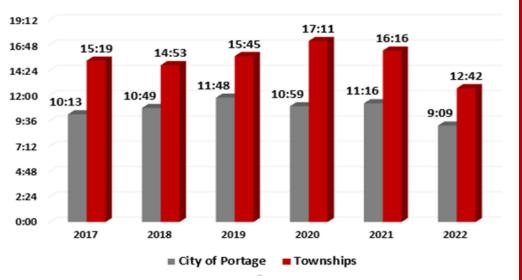
Rural Zones with <500 people/square mile call for 6 staff to assemble an attack in 14 minutes, 80% of the time.

• Portage Fire Department takes 9 Minutes and 9 Seconds to assemble 5 Personnel

Remote Zones with a travel distance = or > 8 miles, call for 4 staff, once on scene, to assemble an attack in 2 minutes, 90%

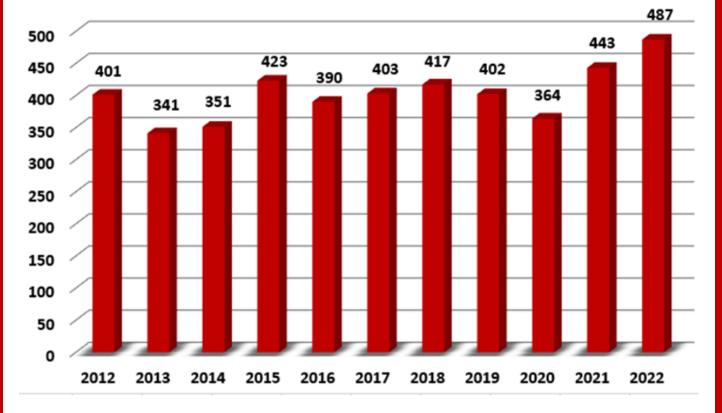
of the time.

Portage Fire can accomplish this benchmark.



RESPONSE TIME COMPARISON

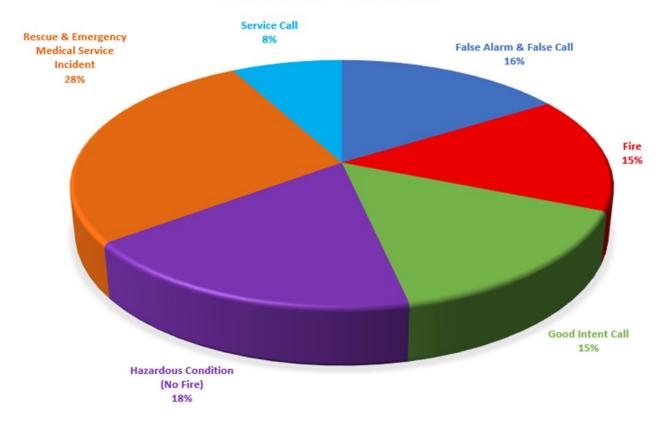
The Portage Fire Department responded to 487 emergency calls in 2022, which is up 9% from the previous year, and up 20% on average over the past 10 years. The following statistics will provide a look at the type and number of calls we responded to. The following graphs breakdown the type and number of fires we responded to, as well as the fire loss per community. They also provide the number of calls we responded to in the City, and each of our surrounding communities. Statistics would also show that we respond to more calls between 8 AM and 8 PM of any given day. There is a small variation in the number of calls, based on the day of the week, but nothing that helps predict call volume. The statistics show that we respond to a high percentage of EMS related calls, but most of those are traffic crash related. As you study the statistics on the following pages, they will show we respond to many different types of calls, which of course makes the job more difficult and requires additional training. The types of calls the fire service is responding to is always changing. In the past, we typically responded to fire and EMS calls, but with the changes in the world, we find ourselves responding to calls such as hazardous material incidents, methamphetamine drug labs, and active shooter calls.



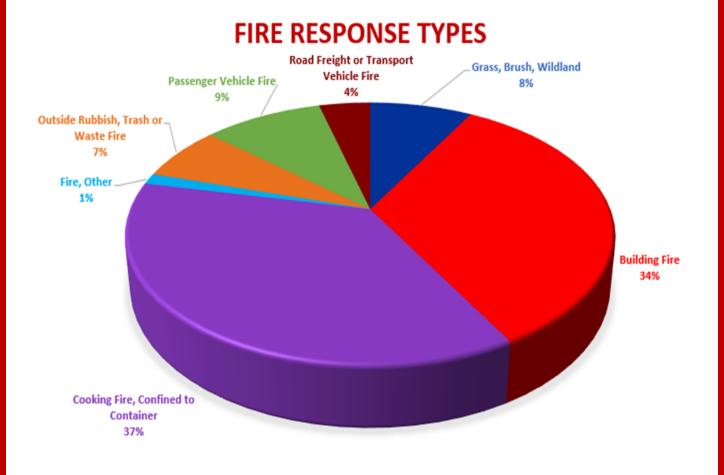
TOTAL RESPONSES BY YEAR

INCIDENT BY TYPE	#
False Alarm & False Call	78
Fire	74
Good Intent Call	75
Hazardous Condition (No Fire)	88
Rescue & Emergency Medical Service Incident	134
Service Call	38
Total	487

INCIDENT BY TYPE

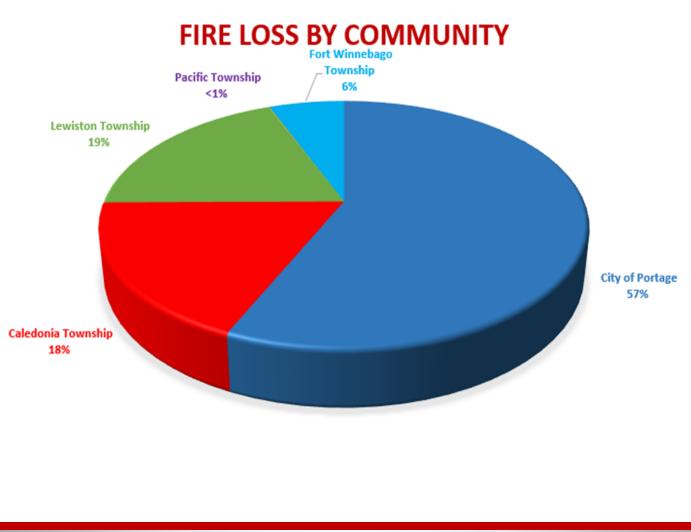


FIRE RESPONSE TYPES	#
Grass, Brush, Wildland	6
Building Fire	25
Cooking Fire, Confined to Container	27
Fire, Other	1
Outside Rubbish, Trash or Waste Fire	5
Passenger Vehicle Fire	7
Road Freight or Transport Vehicle Fire	3
Total	74

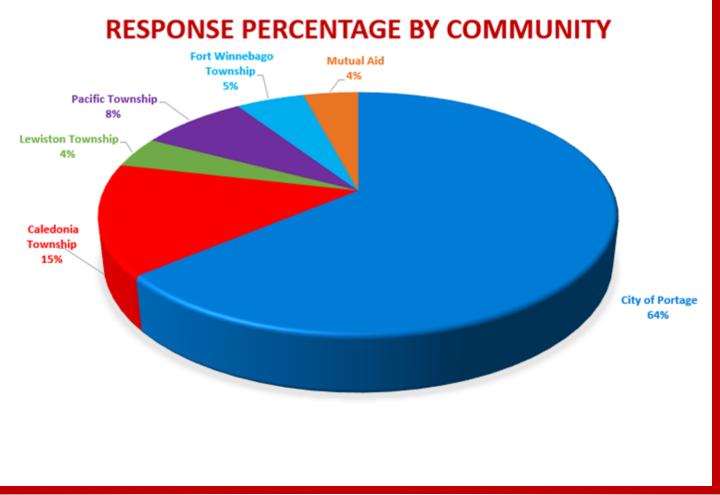


PROPERTY LOSS/SAVED BY COMMUNITY	LOSS	SAVED
City of Portage	\$444,920	\$2,002,650
Caledonia Township	\$143,500	\$772,320
Lewiston Township	\$150,000	\$150,000
Pacific Township	\$500	\$2,000
Fort Winnebago Township	\$46,900	\$300
Total	\$785,820	\$2,927,720

All Property Values Are Calculated Off Assessed Value



RESPONSE NUMBERS BY COMMUNITY	#
City of Portage	311
Caledonia Township	72
Lewiston Township	20
Pacific Township	39
Fort Winnebago Township	25
Mutual Aid	20
Total	487





THANK YOU TO THE CITIZENS & BUSINESSES

FOR YOUR CONTINUED SUPPORT

Special Thanks To: City of Portage Town of Caledonia Town of Fort Winnebago Town of Lewiston Town of Pacific

Respectfully Submitted By: Fire Chief Troy Haase