

PORTAGE POLICE DEPARTMENT



2022

ANNUAL REPORT

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GOVERNMENT OFFICIALS

Portage Police & Fire Commission

President: Thomas Drury
 Commissioner: Patrick Hartley
 Commissioner: Jeynell Boeck
 Commissioner: Kathryn Miller
 Commissioner: Charles Miller

City of Portage Staff

City Administrator: Shawn Murphy
 City Attorney: Jesse Spankowski
 City Clerk: Marie Moe
 Finance Director: Jennifer Becker

City Council

Mayor: Mitchel Craig

Alderpersons:

District 1:	Allan Radant	District 2:	Susan Bauer Frye
District 3:	Dennis Nachreiner	District 4:	Steven Rohrbeck
District 5:	Karen Melito	District 6:	Eric Shimpach
District 7:	Mike Charles	District 8:	Martin Havlovic
District 9:	Christopher Crawley		



MESSAGE FROM CHIEF KEITH J. KLAFKE



Dear Community Members, Mayor, and City Council,

In 2022, The Portage Police Department said farewell and congratulations to our current longest serving officer, Sgt. Duiane Pilxer who retired in June. Change always presents new challenges and this year was no different. From rebuilding after the traumatic loss of our K9 Ares to once again experiencing multiple vacancies throughout our busiest months. This taxed our staff to be there for one another and making sure our city received exceptional service. Our officers worked a total of 3,394 of overtime to achieve this. As I stated in a recent swearing-in ceremony, being a police officer is the most challenging profession and when done right, there is no better reward than being a police officer. When we all do what is right and for the right reasons, you build a competent department which in-return strengthens your community's support and trust. We continue to hire quality staff through "word of mouth" which means our officers are promoting this department and recruiting applicants that share our values and believe in our mission. I look forward to 2023!

CONTACT INFORMATION

Address: Portage Police Department
117 W. Pleasant St
Portage, WI 59301

Dispatch: (608) 742-2171

Office: (608) 742-2174

Website: www.portagewi.gov/police



**PRIDE OF OUR DEPARTMENT
FROM ASSISTANT CHIEF RICHARD HOEGE**



Looking back on 2022, I am very proud of the officers who I work for. Yes, that is correct, the officers I work for. My job as Assistant Chief is to implement the Chief's directives and policies and make sure our officers have the training and support needed to fulfill those directives. The difficult part is when things are beyond my control, such as staffing. We started the year, swearing-in Brandon Hall and Gabrielle Read as new police officers. Brandon and Gabrielle then attended the Police Academy for 18 weeks. While they were at the academy, two of our officers were blessed with a pregnancy. Technically we were full staffed, however this made us four officers short for patrol coverage. The selflessness of our officers to cover, switch, or alter shifts this last year was incredible; and they did what they needed to to continue to provide exceptional law enforcement services.

Another support issue besides patrol staffing is keeping all of our programs trained and up to date. This year after nine years of teaching DARE, while helping students make healthy safe decisions and establishing great community relationships, Officer Dennis Pomeroy chose to pass the torch. With this the vacancy, Officer Heather Medina responded immediately and volunteered to become our new DARE officer. She attended two weeks of initial DARE officer training in Minnesota this past summer and will start teaching her first classes this spring.

Looking forward, we are anticipating one retirement in 2023 and promotions. Because of this opening and future retirements coming quickly in the years that follow, we are committed to investing in the training of our officers, preparing them to be the future leaders of our police department.

MISSION STATEMENT

Protecting our community and its quality of life by
delivering exceptional law enforcement services

VISION STATEMENT

To enhance our competency and confidence, thus
strengthening our community's morale and trust



VALUES

Honor—Respect—Integrity—Service—Courage

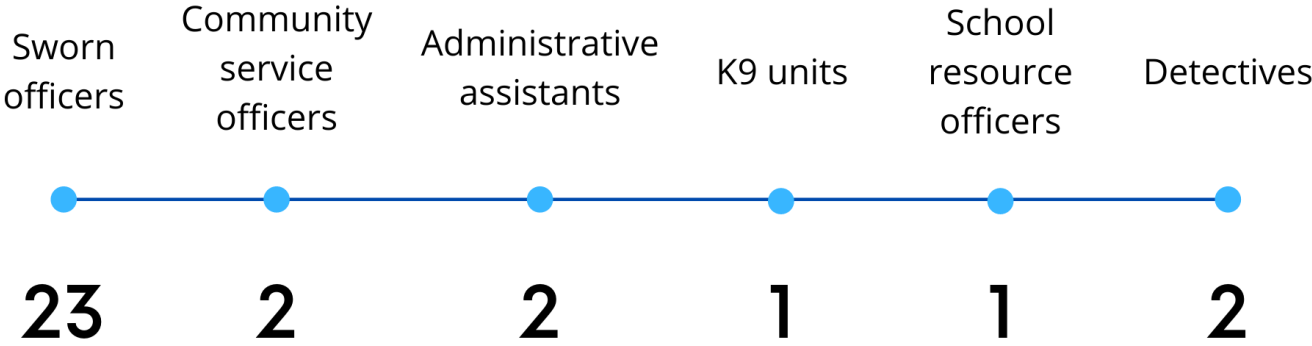
DEPARTMENT OVERVIEW

The Portage Police Department consists of 23 sworn officers, two community service officers, and two administrative assistants. We also have one K9 unit, two detectives, and one school resource officer. The department operated within a budget of 3,038,038.

This year we were able to approve another sworn position which will start in 2023. Thank you to our council and city officials for recognizing this need and supporting this decision.



2022 SNAPSHOT



<u>CALLS FOR SERVICE</u>	<u>TOTAL CALLS GENERATED</u>
12,227	16,947

DEPARTMENT ROSTER

Chief of Police	Keith Klafke
Assistant Chief	Richard Hoege
Captain	Daniel Garrigan
Patrol Lieutenant	Robert Bagnall
Patrol Sergeant	Eric Walters
Patrol Sergeant	Brian Fehd
Patrol Sergeant	Benjamin Neumann
Patrol Sergeant	Michael Schutz
Patrol Sergeant	Cameron Coronado
Detective	Jason Stenberg
Detective	Peter Warning
Patrol Officer	Teresa Johnson
Patrol Officer	William Charlebois
Patrol Officer	Dennis Pomeroy
Patrol Officer	Sarah Rueth
Patrol Officer	Heather Medina
Patrol Officer	Jesse Sprague
Patrol Officer	Austin Valenta
Patrol Officer	Alexander Royse
Patrol Officer/K9	Jacob Kubelt/ K9 Xillos
Patrol Officer	Brandon Hall (Hired on 1/6/2022)
Patrol Officer	Gabrielle Read (Hired on 1/6/2022)
Patrol Officer	Kaylee Ramirez (Sworn in on 8/11/2022)
School Resource Officer	Katelyn Behling
Community Service Officer	Kevin Todryk
Community Service Officer	Megan Jahoda (Hired 8/22/2022)
Administrative Assistant	Casey Crary
Administrative Assistant	Jennifer Eberle

IN MEMORANDUM

K9 Ares (6/11/2015- 03/22/2022)

Our department lost one of our very own, K9 Ares, on 03/22/2022 due to a sudden medical illness. Ares was dedicated officer for our department for 7 years while remaining loyal and showing great enthusiasm throughout his time with us. While working closely with his handler Sgt. Neumann, Ares, is accredited to several drug arrests, interdictions, and apprehensions which allowed our community to be a safer place. We miss Ares's dedication, but we are so thankful to recognized his accomplishments and service to the City of Portage.



REMEMBERING ARES...

EOW 03/22/2022

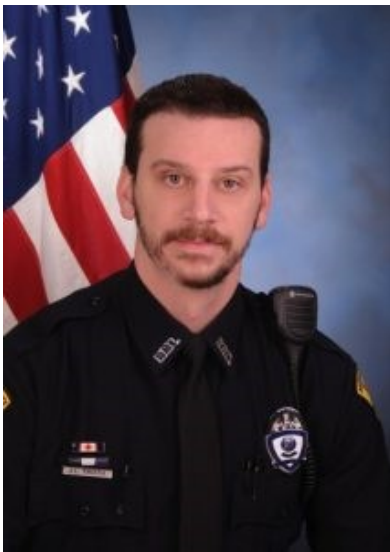


Duaine Pixler Badge #6.

Duaine started at the Portage Police Department on February 1, 1987.

Duaine retired at the rank of Sergeant on June 2, 2022.

Thank you for your 36 years of service!



Officer Joshua Troth

Joshua was hired on April 29, 2019 and wore Badge #24.

Joshua resigned on August 14, 2022 to join the Sauk County Sheriff's Office.

Good Luck and Stay Safe!

PROMOTIONS/GRADUATIONS

Sergeant Cameron Coronado

Cameron Coronado was promoted to Sergeant on June 3, 2022. Cameron joined our department as a Patrol Officer on May 22, 2018.



Officer Brandon Hall & Officer Gabrielle Read

Brandon Hall and Gabrielle Read graduated from the MATC Police Academy on May 13th, 2022. Both Brandon and Gabrielle were sworn into our department on January 6, 2022.

Officer Kaylee Ramirez

Kaylee Ramirez was sworn in on August 11, 2022 and graduated from the police academy on December 19th, 2022. Kaylee started her career with the department one year ago as a community service officer.



ANNIVERSARIES

- Sgt. Eric Walters -----25 years
- Officer Dennis Pomeroy -----10 years
- CSO Kevin Todryk -----10 years

NEW HIRES

Brandon Hall

Hiring Date: January 6, 2022



Gabrielle Read

Hiring Date: January 6, 2022



Megan Jahoda

Hiring Date: August 22, 2022



INTRODUCING K9 XILLOS

Rebuilding our K9 program brought us K9 Xillos. Xillos was hand-picked at the Steining Tal Kennels. Xillos met his handler, Officer Jacob Kubelt, in July and together they trained into September. Xillos was trained as a dual-purpose K9 and is now a part of our department and patrolling the streets of Portage.



2022 Goals and Objectives

Re: The Portage Police Department **Goals** and Objectives for 2022.

Goal #1: Enhancing and expanding the K9 Program

The Portage Police Department has successfully incorporated a K9 unit in 2015. Replacement considerations need to be address for the current K9 which has been in service for 7 years. To reduce downtime and to manage the demands of the k9 program, the department will look to incorporate a second K9 unit.

Response: In an attempt to avoid this very incident, we wanted to incorporate a second K9 unit to reduce any voids in service. With the unexpected death of K9 Ares this concern materialized. After selecting a new handler and obtaining a new K9, we are now anticipating a second K9 unit which will be up and running by late 2024 which will offer some separation between the two K9 units for replacement purposes.

Goal #2: Increase Sworn staffing

The Portage Police department has not increased its patrol sworn staffing in 20 years. The department did acquire another position , School Resource Officer, in 2019. The demand and complexity have led to the need to hire additional sworn staff to mänge call volume, absorb shortages, and to address the needs of our community with adequate shift staff levels. This would allow for specialized assignments to focus on specific enforcement i.e. drugs.

Response: After completing a staffing study and presenting to city committees, the council approved an additional sworn position which will start in July 2023.

Goal #3: Install and utilize camera systems in in specific locations

In 2021 with the assistance of Ark and @c@š°Ÿª, we met with potential security camera vendors to address issues including vandalism and disturbances at key locations within the city. The intent is to install live-feed cameras at Silver Lake Beach, Goodyear Park, and one location downtown to assist in prevention and enforcement. With funding secured in 2021, we plan to start the installation in 2022.

Response: Due to shipping delays this project is underway but not complete. We were able to secure the necessary funding šªŸFearings was awarded this project. Equipment is currently being installed at Goodyear Park in hopes that all locations will be complete in the Spring of 2023.

Goal #4 Incorporate New department patch

The Portage Police Department designed a new department patch in 2021 and we will be looking to transition all uniforms and material to incorporate the new patch by March 1, 2022.

Response: This project was completed and all uniform apparel was transitioned prior to March 1, 2022. We have received many compliments on the newly designed shoulder patch.

2022 Goals and Objectives Con't

Goal #5: Establish a Peer Support Program

Recognizing that being a public servant who responds to emergency situations is not only stressful or potentially life-threatening, it is imperative that we provide support to our own and have protocols in place to assist each other in the times of need and other first responders in our area. This started as a 2021 goal in which we were able to get the foundation of the program started. In early 2022 we will be sending members to training and have this program available.

Response: The program is up and running and we were successful on training 6 of our members to be on the Peer Support Team. Portage Fire has also 5 trained members on the team.

Goal #6: Increasing Proactive Enforcement and Investigations

In 2021 we experienced less proactive enforcement due to reduced staff, call volume demand, and field training obligations. In 2022 we will emphasize the proactive approach to increase traffic enforcement and investigations to deter crime.

Response: In 2022 we continued to experience reduced staffing though our traffic stop contacts increased from 2021. We also had successful investigations which lead to multiple drug arrests throughout 2022.

Goal #7: Update Current Department Duty Handgun

With our current issued handguns being 10 years old, the department will evaluate new firearms to outfit our department.

Response: The purchase of new firearms was approved with our 2023 budget and will be issued upon arrival. The selected handgun, Glock Model 45 MOS 9mm, is capable of accommodating Optics. Through a grant, we will be able to outfit our officers with new holsters.

2023 Goals and Objectives

Goal # 1: Retain and recruit certifiable officers

The Portage Police Department's last three hires were sponsored by our agency to attend the police academy which is 18 weeks long. Our intent this year would be to continue our "word of mouth" hiring and attract certified or certifiable officers to participate in our hiring process. Additionally, by providing a positive work environment and opportunity, our goal is to retain our current staff throughout the year.

Goal #2: Reduce Overtime Expenditures

Although overtime is unavoidable in many cases, there is a direct correlation of overtime to our vacancies over the past couple of years. With the addition of another sworn position and creative scheduling, our goal is to reduce the overall overtime expenditures.

Goal #3: Update and Expand In-house Department Instructors

Our department's current Law Enforcement Standards Board Trainers (LESB) have many responsibilities as most of the current instructors have taken on supervisory or command staff roles over the past few years. Currently the state requires an officer to have three year's sworn experience plus attend the Instructor Development Course which creates another constraint. We will be focusing on getting new instructors for the various disciplines which include Firearms, Defense and Arrest Tactics, Vehicle Contacts, Emergency Vehicle Operations, and Professional Communications.

Goal #4: Replace Video Evidence Systems

With forward thinking, our department obtained body worn cameras over five years ago. These cameras have proven to be an asset from crime investigations and convictions to improving operations and investigating department complaints. Technology changes quickly and our current system is reaching its end of life. Knowing how critical this equipment is, this will be a priority to replace our hardware and software. This would include our in-squad camera systems too.

Goal #5 Maximizing our allowed space at Municipal building

With an aging building and a growing need for space, we need to identify ways to maximize the space we have. Currently the evidence room is reaching its capacity as well as parking around the building. The police department obtained another stall in front of the building to allow for additional parking.

Goal #6 Scene Management and Accountability

Fire departments have excelled in staff accountability when it comes to scene management and Incident Command. To mimic some of their design, the police department seeks to adopt accountability placards and name tags to allow Command to better control available resources, whereabouts, and responsibilities.

Goal #7 Competitive Union Contact

In 2023, we will be in negotiations again with the Wisconsin Professional Police Association to seek another police union contract. Our goal is to seek a contract which is balanced. One that will take care of our dedicated staff and keep our department competitive while maintaining sustainability.

COMMUNITY INVOLVEMENT

Below is a comprehensive list of committees and organizations our department represents:

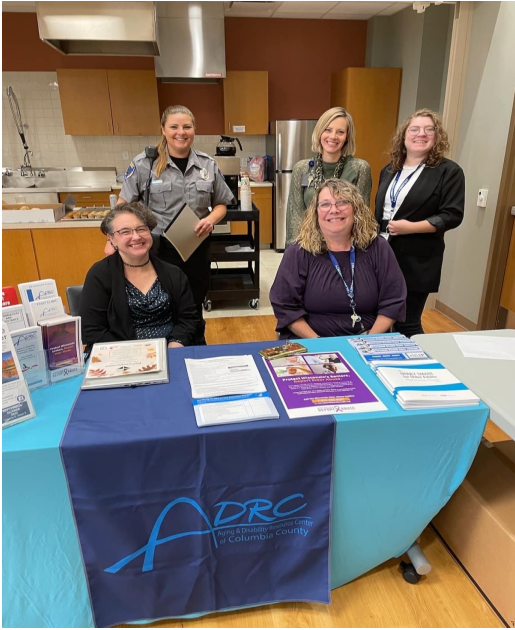
Boys and Girls Club
Kiwanis Club
Optimists
Elks Club
Triad
PARCC
Overdose fatal review team
Child death review team
Sexual assault response team
Community Sex Offender Notification Team
Courthouse security Committee
Crimestoppers
Regional CART
Drug Court
Highway Safety Committee
Portage School Board
High School Football
HS Basketball
HS Baseball

HS Softball
Youth Football
Youth Baseball
Youth Basketball
United Way
River Haven
PAA
High School Trap Team
Kinship
Columbia County Police Association
Portage Emergency Planning Committee
Portage Safety Committee
Citizen's Police Academy
Salvation army.
Crisis Intervention
Domestic abuse Coordination Committee
ARDC



COMMUNITY INVOLVEMENT CON'T

The Alphabet Express Preschool stopped by the department to sing songs and were surprised with an opportunity to see the squad cars and take home a bag of Halloween candy with a stuffed animal! Thank you to Alphabet Express Preschool for the visit!



TRIAD hosted their fall conference. Several vendors attended to talk about many different topics including keeping the brain in shape, the importance of exercising, and how to be prepared against scammers.

Chief Klafke and Officer Johnson stopped by the Portage Public Library to play games with some of our youth!



COMMUNITY INTERACTIONS



Kids Safety Day



NATIONAL NIGHT OUT

We invited the community to join us for a National Night Out at Collipp-Worden Park on August 2nd, 2022. We were in awe of the incredible turnout! National Night Out allows us the opportunity to enhance the relationship between neighbors and law enforcement and it was an amazing event.



There were over 25 organizations in attendance! Some activities included: dodgeball, bounce houses, face painting, corn hole, impaired golf cart driving (with supervision of course!) and pullups with the Marines!



Pictured left to right:
Officer Sprague, Officer Read, Sgt. Blue,
and Officer Valenta

POLICE RESOURCES

Volunteers in Police Services (VIPS)

The VIPS had a busy year attending many events and being the extra eyes and ears for the department. The VIPS were called upon for 13 community events where the number of staff ranged from three to ten, depending on the event. Our VIPS help control crowds and assist with traffic concerns which makes our city events very safe. One example would be Halloween, as we get many compliments on the added staff. Our VIPS have monthly meetings which include training on various police procedures.

Our active members in 2022 include :

Bill & Joan Maxwell

Doug Petrowitz

Chad & Angie Crary

Katy Hartl

Kevin & Diana O'Neill

Sue Wilcox

Lora Foster

Tamara Brantley

Rita Haase

Andy Saloun

Eric Shimpach

Steve Aldridge

Adult Crossing Guards

Our adult crossing guards ensure our students arrive and leave school safely everyday. These dedicated members are stationed at five locations throughout the city.

Guards:

Renee Barnett

Mary Lehman

David Sutfin

Jerry McCullick

Connie Frain

Tammie Webb

Substitutes

Brandon Hoege

Kevin Webb



Thank you Crossing Guards for keeping our students

Honor Guard Program

The Honor Guard Program was enhanced this year with a gracious donation from Walmart. Utilizing the community grant, Walmart awarded the department with a \$2,500 donation to purchase the necessary equipment and uniform apparel. Thank you local Walmart

Store # 1799.



2022 AWARDS CEREMONY

The police department hosted its third annual awards ceremony on May 18, 2022. The department recognized the outstanding performance of our personnel, other agencies, and citizens in our community. The Awards Committee is responsible for vetting and approving nominations received and categorizing approved nominations. Citizens wishing to nominate an officer for an award are encouraged to visit our website to access the nomination form.

- ◇ 5 Citizen Awards
- ◇ 7 Team Effort Awards
- ◇ 1 Lifesaving attempts
- ◇ 7 Lifesaving awards
- ◇ 3 Distinguished Service
- ◇ 2 Medal of Valor



Awards Committee Members

Jesse Sprague-Chair
Kevin Todryk
Richard Hoege
Michael Schutz
Kate Behling
Cameron Coronado
Teresa Johnson
Robert Bagnall
Ben Neumann
Sarah Rueth

2022 MAJOR INCIDENTS

- ⇒ Two search warrants conducted at a residences within a week resulting in 10 arrests.

- ⇒ Fleeing vehicle incident resulted in a search warrant of a residence. Four subjects arrested and a large quantity of drugs located.

- ⇒ Swatting call at high school of possible active shooter .

- ⇒ Burglary to Jim's BP resulted in arrest of male subject involved in another burglary and sexual assault.

- ⇒ Death of K9 Ares

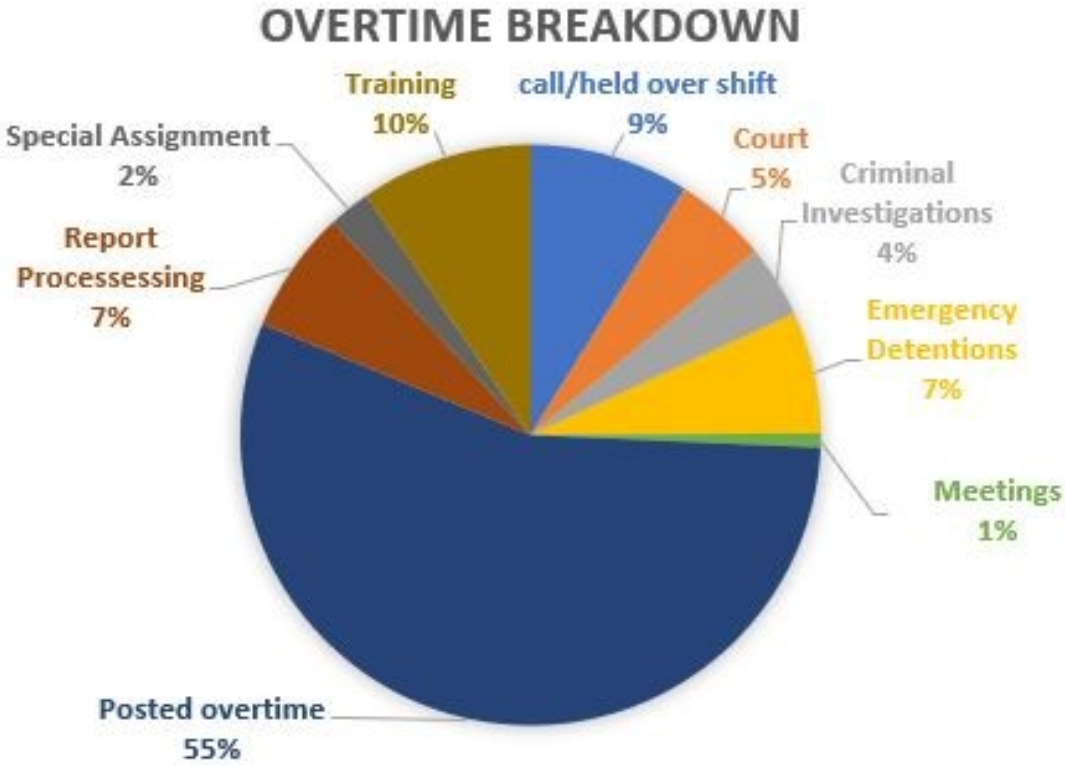
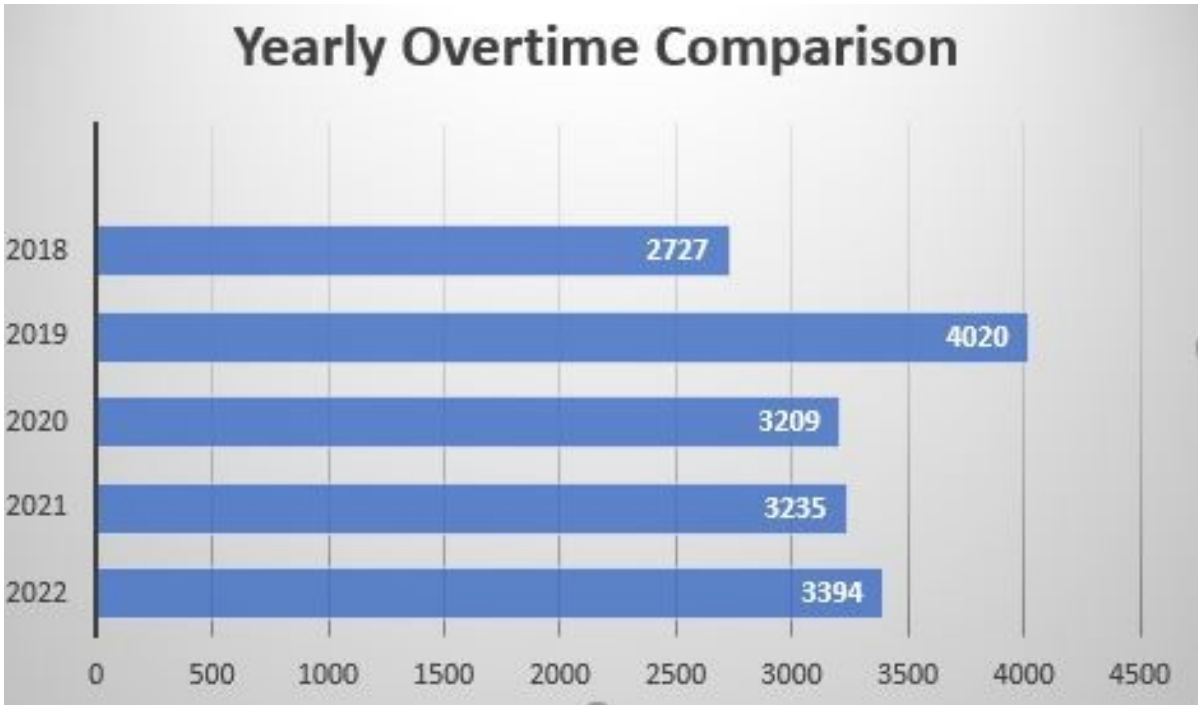
TRENDS & COMPARISONS

Incident Type	2018	2019	2020	2021	2022	2022	4yr Ave
						Vs. 2021	Vs. 2022
VEHICLES							
Accidents	402	353	325	346 (3 fatal)	355 (2 fatal)	+ 3%	-.4%
Traffic stops	3070	2908	2819	2457	2730	+ 11%	- 3%
OWI arrests	166	120	133	83	75	- 10%	- 40%
Eluding			4	5	12	+ 140%	
PROPERTY CRIMES							
Vandalism/damage	63	130	81	121	96	- 21%	- 3%
Theft	127	143	160	251	257	+ 2%	+ 51%
Stolen vehicles	12	14	10	33	15	- 55%	- 13%
Burglaries	27	7	18	22	21	- 5%	+ 13%
PERSONS CRIMES							
Homicide (inc. attempt)	1	0	1	0	0	+/- 0%	- 100%
Sex offenses	16	6	9	14	19	+ 36%	+ 69%
Battery			78	78	64	- 18%	
Domestic Incidents			107	150	104	- 31%	
OTHER							
Welfare checks	644	808	828	858	726	- 15%	- 7%
Mental commitments	39	42	36	28	25	- 11%	- 31%
Detox trips	11	5	11	8	19	+ 138%	+ 117%
Disorderly conduct	89	331	361	359	322	- 10%	+ 13%

Additionally, “% Change” refers to the difference in the number of each incident type between the **four-year average (2018-2020) and 2021**

TRENDS & COMPARISONS

OVERTIME



TRENDS & COMPARISONS

ARRESTS

2025 Total Arrests

- ⇒ Total arrests include custodial, referred to DA, juvenile referrals, and nontraffic ordinances.
- ⇒ This data used to compile the demographic data below.

2020- 793 Total UCR Arrests

2021- 827 Total UCR Arrests

2022- 963 Total UCR Arrests

763 Adults

200 Juveniles

*URC (Uniform Crime Reporting)

2022 Arrest Demographics

32% Female

68% Male

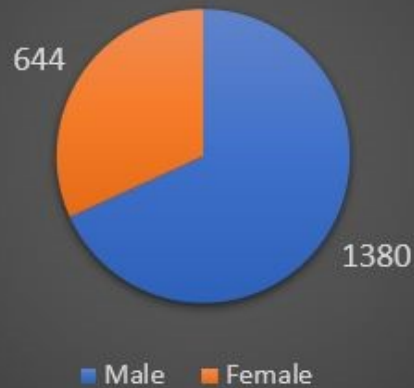
73% White

15% Black

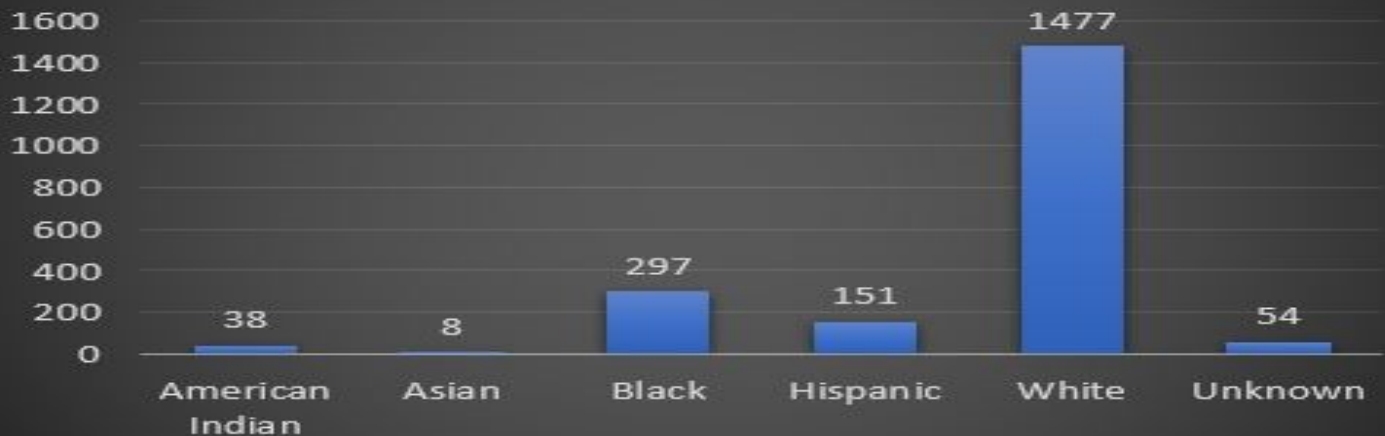
7% Hispanic

5% Other

Total Arrests by Sex

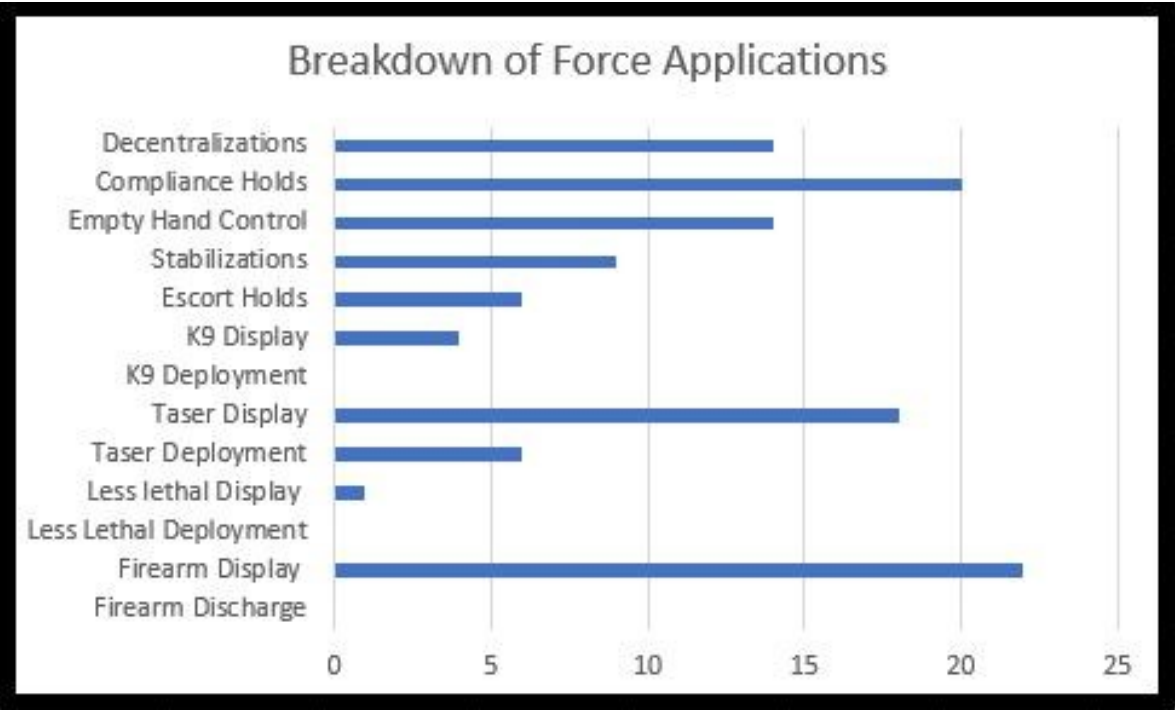


Arrests by Race



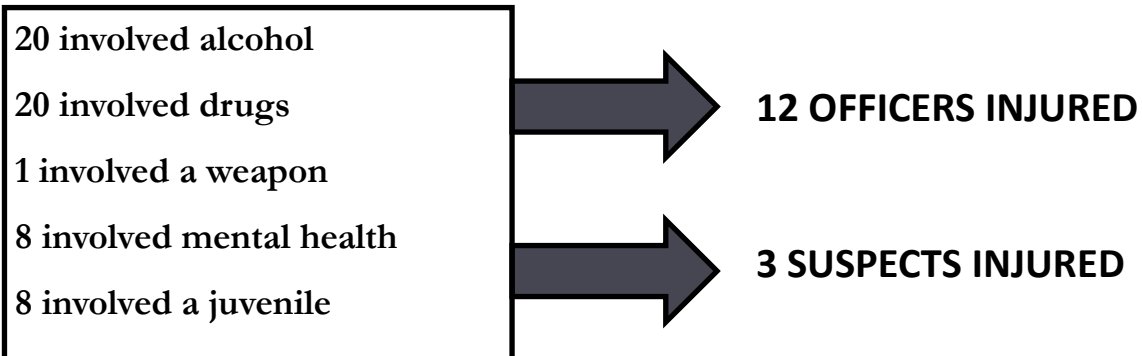
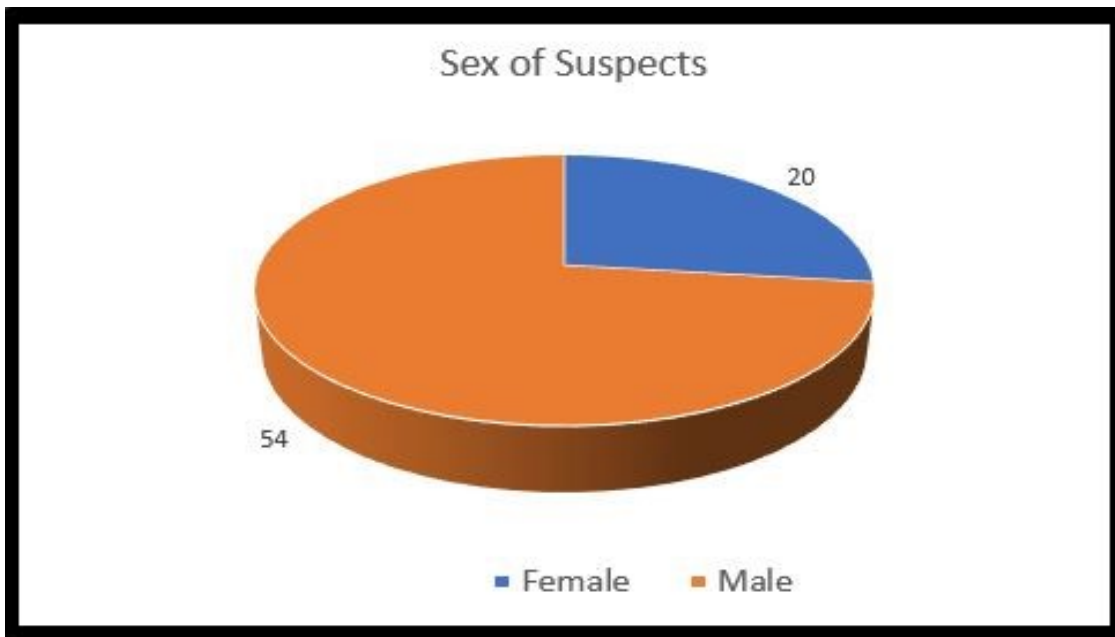
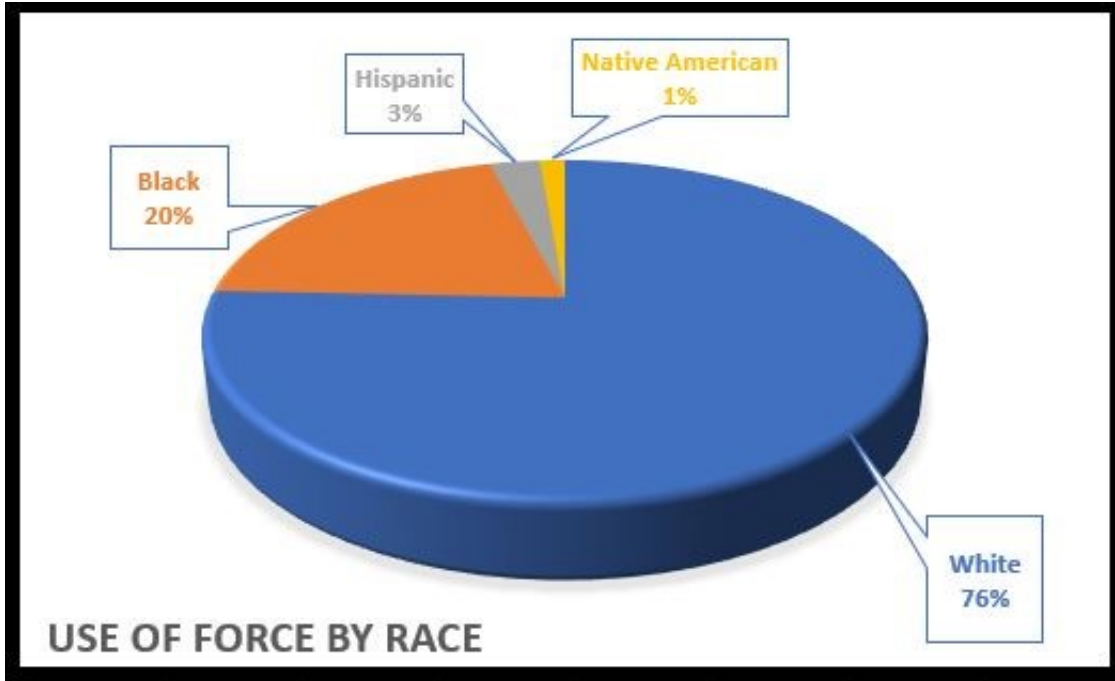
USE OF FORCE ACCOUNTABILITY REPORT

The Portage Police Department documents and reviews all use of force incidents. Last year was an all time high of 55 incidents though we once again saw an increase in use of force incidents with a total of 65 incidents in 2022. General compliance from the public has deteriorated in recent years with the negative perception of police. Though through effective training and high standards we continue to have a low use of force to call ratio and use the least amount of force necessary to gain control which was proven with zero complaints of excessive use of force.



The department experienced a 18% increase in Use of Force Incidents compared to 2021.

Use of Force Continued

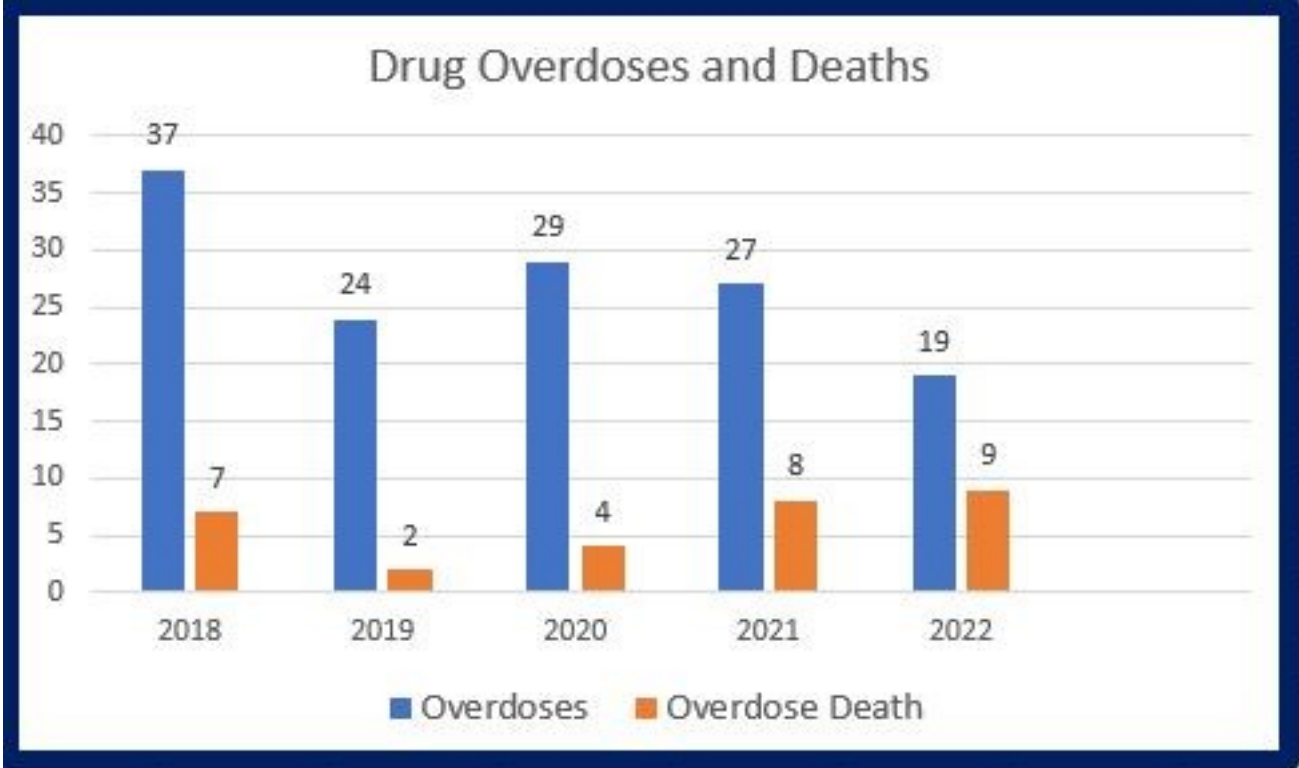


DRUG ENFORCEMENT/IMPACT

SEARCH WARRANTS
3 WARRANTS EXECUTED
12 SUBJECTS ARRESTED
SEIZED ITEMS: Methamphetamines, Cocaine, Heroin Marijuana, Weapons, stolen vehicle, currency

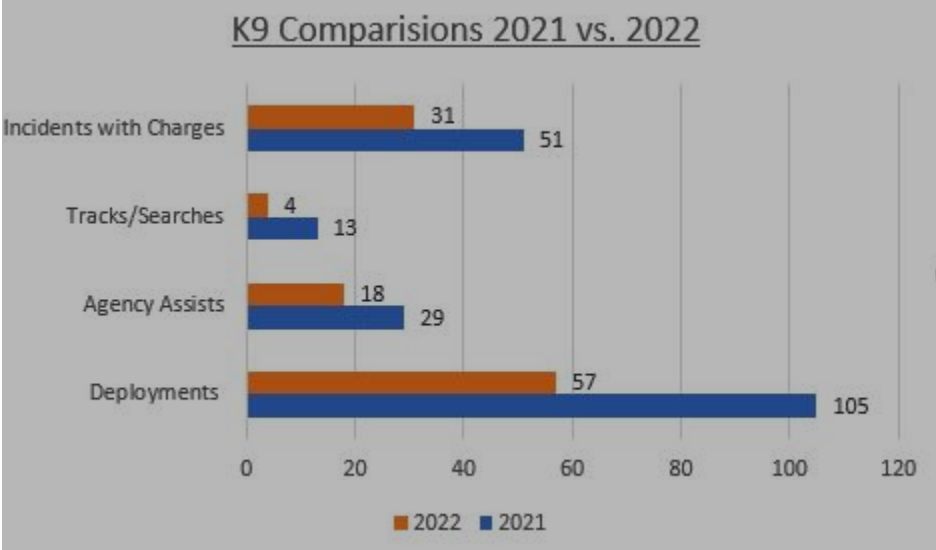
Totals in 2022

- ⇒ 149 Drug Incidents
- ⇒ 126 Drug Related Criminal Arrests (Adult)
- ⇒ 75 Ordinance Citations Issued (drug possession & paraphernalia)



K9 ACTIVITY

With the loss of K9 Ares, there was a 6-month gap of K9 Services with the Portage Police Department. During this time, we relied on the Columbia County Sheriff’s Office K9 units and their availability. Due to this, I thought it would be important to compare 2021 to 2022 to see the impact this created.



Besides a fair amount of THC and Drug Paraphernalia seized, paraphernalia involving methamphetamines has increased. Between these two K9 units they have seized over \$1009 dollars, 27.9 grams of Cocaine, 34.8 grams of Heroin, 22 grams of Peyote.

K9 ARES

K9 XILLOS



SCHOOL RESOURCE OFFICER

In our fifth year, this program has proven to be an asset and vital to the safety of our students. Our district has experienced Active Threat Swatting calls which are treated as live incidents until proven otherwise. During these events the SRO has played a critical role by



being present, notifying school staff and relaying important information to responding officers. Additionally, when there is change in administration and a new culture is being adopted, past practice creates new challenges. Vaping during school has been a significant challenge. Enforcement is not one of the goals of the SRO program but unfortunately this has been the focus due to the persistent issues.

This position is funded 66% by the Portage School District and 33% by the City of Portage. The Ad-Hoc evaluation committee reviews the activities of the SRO monitoring the success, needs, goals, and/or changes needed.

Enforcement and Incidents

Goals of the SRO Program

- ◆ Increase School Safety
- ◆ Build Positive Relationships
- ◆ Relieve School-Related Workload on Patrol Officers
- ◆ Improve School Attendance

216 School Incidents

- ⇒ 116 Juvenile incidents
- ⇒ 42 Truancy Citations issued (77 in 2021)
- ⇒ 13 Possession controlled substance
- ⇒ 40 Tobacco possession/use
- ⇒ 26 miscellaneous citations issued
- ⇒ 16 Juvenile referrals
- ⇒ 1 Active Threat swatting call

COMMUNITY SERVICE OFFICERS

The police department has two full-time Community Service Officers, Kevin Todryk and Megan Jahoda. Megan joined our department on August 22, 2022. Megan comes to us with a master's degree in Special Education and prior was working for the Portage School District for two years as a Special Education Teacher. Welcome Megan!



Kevin Todryk has been with the Portage Police Department since 2007 first as a dispatcher until 2011. In 2012 Kevin Todryk was hired as a CSO.



<u>Nature of Calls</u>	<u>Total</u>
Total Calls	651
Ordinance Violations	305
Lost and Found	72
Parking Violations	185
Miscellaneous Calls	89

Their primary role is to address quality of life issues or complaints and conduct ordinance enforcement. The CSOs have many internal operation responsibilities which include municipal court, data entry and report processing, property (lost and found), training, and the liaison to the crossing guard program.

TRAINING

Each year sworn officers in Wisconsin are required to have 24 hours of continued education and training to remain certified. This includes an annual state qualification course for firearms and a bi-annual emergency vehicle operations course. Additionally, our K9 unit must train 8 hours per month to remain certified. Our department continues to focus on leadership courses and in-house instructors to provide the necessary instruction and provide training to area departments.



Training Highlights

- ◆ Officer Heather Medina certified as a Dare Instructor.
- ◆ 3 Officers attended the Instructor Development course which is a prerequisite to becoming a Certified Instructor for the state.
- ◆ 5 officers attended the First Line Supervisor Course.
- ◆ 2 Officers certified as Tactical Response Instructors.
- ◆ Peter Warning recertified as our Taser Instructor and attended Leadership in Police Organizations.



EQUIPMENT/UPGRADES

Firstnet - The police department upgraded all of the cellular data equipment to Firstnet which is a dedicated bandwidth for first responders and associates. This included our cell phones and cradlepoints (squad connectivity).

Law Enforcement Agency Grant (ARPA Funds)

The department was awarded grant money which can be used for specific needs including equipment.

With this grant, our agency has upgraded and purchased the following equipment so far:

- 1.) Airsoft training weapons— To replace our aging equipment and match the firearm our agency carries.
- 2.) Halogen Tools for all squads- Assist our officers to gain entrance to doors for emergency purposes.
- 3.) Spike Systems for squads- To outfit our remaining squads with Spike systems. Currently only our marked squads had these devices.

With ARPA funds awarded to the city, one priority was to replace all the phones in all municipal buildings. This was a major upgrade from the previous system from adding users, easier access/flow for residents, and better communication.

The Officer's room was outfitted with individual lockers for personal storage which enhanced our department appearance and keeps equipment organized.

**Thank you to our
Portage Community and the
support you have shown us!!**

**Let's continue working together to keep
Portage great!**



Thank you to all of you that helped
with this Annual Report especially
CSO Megan Jahoda with formatting.

Report Submitted by:

Chief Keith Klafke