

The Portage Police Department is hiring! Laterals, No Experience, We will sponsor qualified candidates in the academy. 12 hour shifts.

Position: POLICE OFFICER

Portage Police Department, City of Portage, WI (Population 10,581)

Applications are being accepted to fill full-time vacancy due to retirement

Department:

The Portage Police Department is one of the oldest in the State of Wisconsin. Portage has a long rich history tied to the Wisconsin and Fox Rivers as a strategic spot for trading and transportation. Today the rivers, Silver Lake, and surrounding area provide many recreational opportunities. The City is still a transportation cross road with many state highways crossing right through the city, the interstates just outside, and an Amtrak stop. To care for and protect our beautiful city we have a team of 24 sworn officers, two administrative assistants and one community service officer. A significant link in our team are 5 patrol sergeants who provide guidance, direction and leadership 24 hours a day. The City and the Portage area School District recognize how valuable our youth are and have partnered together to provide a School Resource Officer and a DARE instructor. Protecting the City we also have 3 officers trained as Drug Recognition Experts. The community has made a huge investment in providing us the priceless resource of two K9 teams. If you are looking for a team with a passion to work together in providing exceptional law enforcement services look no further than applying at City of Portage.

Responsibilities:

Able to face challenges, work independently, and in a team environment, general police functions including patrol, criminal law enforcement, traffic code enforcement, ordinance enforcement, maintaining public peace, protecting life and property and working with the community to address community problems.

Salary and Benefits:

Minimum starting wage rate of \$34.01 per hour with lateral transfer opportunities available (DOQ), Pittman 12-hour shift schedule with every other weekend off, Wisconsin Retirement Fund, Health insurance, Life insurance, vacation, sick leave, paid holidays (10), clothing allowance, deferred compensation, relocation bonus. Work with a family / team in a supportive growing community.

Lateral Transfer Program Details:

Lateral Transfer candidates are sworn officers who are currently employed full-time within another agency. The Chief has authority and discretion, based on prior years' experience, education, and

additional skills to determine, singly or in combination the rate of pay, vacation eligibility and/or sick leave accrual that may be granted to such qualified candidates upon hire.

Qualifications:

U.S. citizen, valid driver's license with good driving record, good physical condition, Eligible for Wisconsin Law Enforcement Standards Board Certification is preferred, (has attended or is currently enrolled in the advanced law enforcement academy) but not mandatory as we will sponsor the right person(s), High School diploma, 60 college credits, ability to possess a firearm, no felony convictions, no domestic abuse convictions, vision correctable to 20/20, good verbal and written communication skills, react quickly and effectively to stressful situations, able to work evenings, weekends & holidays, clear and concise speech, ability to handle several tasks simultaneously, ability to perform essential functions of this position, ability to use all standard law enforcement equipment.

Apply:

By 4:00 PM Thursday May 21st, 2026 to Assistant Chief Richard Hoege, City of Portage, 117 West Pleasant Street, Portage, WI 53901. Submit a comprehensive letter of interest, current resume, a completed Wisconsin Law Enforcement Standards Board Form DJ-LE 330 including the three questions, and proof of completion or proof of enrollment in a law enforcement academy if applicable. Email documents preferred to : Richard.hoege@portagewi.gov Questions? Call (608) 742-2174. Posting also available at www.Wilenet.doj or on our website: <https://www.portagewi.gov/police>

Note:

Successful applicants will be invited for a written test (if applicable), interviews will begin the week of June 8th, 2026 an extensive background investigation; physical and psychological exams and drug screen. The City of Portage does require residency within a 40 minute response time to City Hall within 60 days after completion of probation. The City of Portage is an Equal Opportunity Employer.